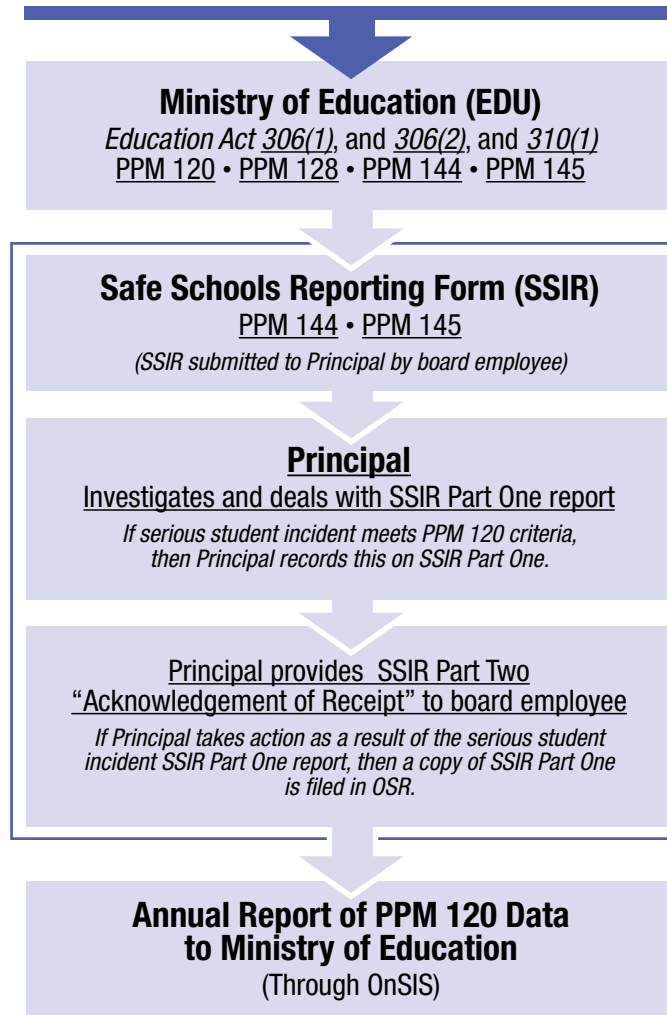


WORKPLACE VIOLENCE REPORTING PROCESS IN SCHOOL BOARDS



The Ministry of Education

The Education Act



Police – notification if applicable

Provincial Model for a Local Police/School Board Protocol (2015), Ministry of Education

Key

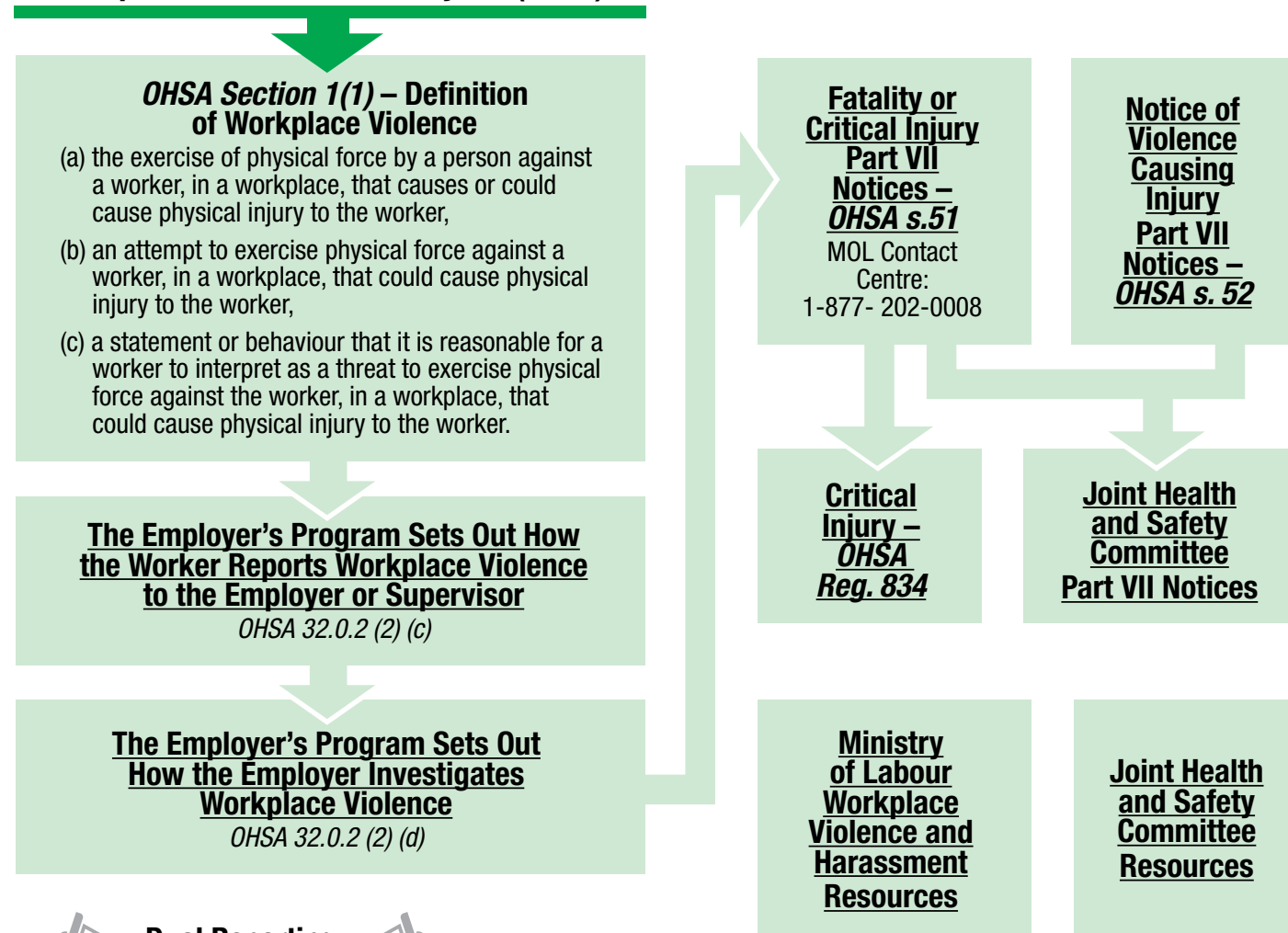
PPM – Policy/Program Memorandum
EDU – Ministry of Education
MOL – Ministry of Labour

PPM 120 – Reporting Violent Incidents to the Ministry of Education
PPM 128 – Provincial Code of Conduct and School Board Code of Conduct
PPM 144 – Bullying Prevention and Intervention

PPM 145 – Progressive Discipline and Promoting Positive Student Behaviour
Local Police – Provincial Model for a Local Police/School Board Protocol (2015)

The Ministry of Labour

Occupational Health and Safety Act (OHSA)



If an incident meets the definition of workplace violence (OHSA) and a serious student incident, then both the Employer's Workplace Violence Reporting form and the Safe Schools Incident Reporting form (SSIR as per PPM 120) are required to be completed as per the school board's workplace violence reporting procedure. These two forms are to be completed by the employee and submitted to the school board.

Workplace Safety and Insurance Board

Workplace Safety and Insurance Act (WSIA)

