Ontario's 3-Year Anti-Racism Strategic Plan

The Anti-Racism Act, 2017 (ARA) provides a framework for the Ontario government to identify and eliminate systemic racism and advance racial equity in the province. The legislation sets out requirements to maintain an anti-racism strategy and establish targets and indicators to measure the effectiveness of the strategy.

Collecting data helps to identify and monitor whether specific segments of the population are experiencing adverse impacts and barriers in programs and services, for the purpose of eliminating systemic racism and advancing racial equity.

Under the current strategy, race-based data collection is being implemented in the **justice, education and child welfare sectors** to help identify and monitor racial inequities.
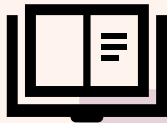
ESTABLISHED TARGETS: Establish baseline race-based data to track future outcomes for service users in three priority sectors – justice, education, and child welfare.

Justice

- % and # of programs, services, and functions regulated under the ARA that are collecting race-based data
- Response rates in the collection of personal information (for example, % and # of responses from individuals asked to provide race-based personal information)

Education

- % and # of school boards collecting race-based data
- Response rates in the collection of personal information by school board (for example, % and # of students responding to race-based questions)

Child Welfare

- % and # of children's aid societies (CAS) listed under ARA regulation collecting race-based data
- Response rates in the collection of personal information (for example, % and # of children/youth providing race-based personal information)

Ontario