



## LGBTQ+ Rights in Ontario & Canada

1986	1992	1994	1995	1996	1998	2000	2005	2006	2007	2008	2009	2012	2014	2015	2016	2017
Sexual orientation is now prohibited grounds of discrimination in Ontario Human Rights Code	Michael Leshner makes an Ontario Human Rights Code complaint that OPS spousal benefits are not provided to same-sex couples	OPS extends spousal benefits to same-sex couples	Ontario common law allows same-sex couples to adopt children	Sexual orientation is added to prohibited grounds of discrimination in Canadian Human Rights Act	OPSEU Pension Plan benefits extended to same-sex spouses following an Ontario Court ruling	Federal Bill C-23, provides equal rights to same-sex couples in common law relationships  Ontario Human Rights Commission policy on preventing discrimination and harassment because of gender identity is introduced  First same sex marriage in Ontario	Law on Civil Marriage, the federal legislation allowing same sex marriage, passes	Ontario Human Rights Commission policy on preventing discrimination and harassment based on sexual orientation is introduced	OPS Pride Network is formed	OPS staff march in the Toronto Pride Parade for the first time  OPS Diversity Office is formed  Ontario is the first province to appoint a Chief Diversity Officer to its public service	The Pride in Corrections employee network is formed to support LGBTQ+ employees and allies in correctional services	Gender identity and gender expression are grounds of discrimination in the Ontario Human Rights Code  The OPS Workplace Discrimination and Harassment Prevention Policy is updated to include gender identity and gender expression	Pride flag raised by OPS staff at Queen's Park for the first time  Ontario Human Rights Commission renews policy on preventing discrimination on gender identity and gender expression	Ministry of Community Safety and Correctional Services introduces the Policy for the Admission, Classification and Placement of Trans Inmates, recognized as one of the most progressive policies of its kind in North America	Trans flag raised by OPS staff at Queen's Park  Ontario's policy on the use, collection, retention and display of gender/sex information on government forms and IDs, supports people who identify as non-binary  Ontario passes the All Families Are Equal Act, recognizing LGBTQ+ parents, and others who use assisted reproduction, at birth	Gender identity and gender expression are now prohibited grounds of discrimination in the Canadian Human Rights Act  Ontario hosts first Interjurisdictional Summit on LGBTQ+ Issues in the Public Service  OPS acknowledged as one of Canada's Best Diversity Employers for 2017  Ontario driver's licences can display an 'x' as a gender identifier  Ontario Provincial Police (OPP) releases its Guide for Gender Transitioning in the Workplace