**INTRODUCTION**

The final 2007 independent forest action plan was received in Wawa District on May 21, 2008. This action plan has been prepared by the Jackfish River Management, Wawa District Ministry of Natural Resources Staff, Northeast Regional Staff and other Head Office Staff.

Nagagami Forest Management Ltd (NFM) held the Sustainable Forest Licence (SFL) since May 2004. At that time, Abitibi-Consolidated Company of Canada Inc. (ACI) relinquished its deemed SFL (previously held under Donohue Forest Products Inc) and it was transferred to NFM. NFM is a cooperative venture between Olav Haavaldsrud Timber Company Ltd, Weyerhaeuser Company of Canada Ltd, Columbia Forest Products and Longlac Wood Industries Inc. Forest management planning is done by Jackfish River Management Ltd (JRM) under contract to NFM. References to NFM in this action plan include staff of JRM working on the Nagagami Forest.

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| 1  | MNR Wawa District must meet its compliance commitments on the Nagagami Forest, as developed and described in their annual compliance plans. | 1. The audit findings parallel the district losing compliance staff and being unable to fill these positions as a result of recent regional funding pressures. Therefore, there has not been a Compliance Technician assigned to the forest for two years. The district will endeavor to fill this position to meet its compliance inspection commitments.  

2.a) Until the Compliance Technician position is filled, the district will prioritize forest compliance at the district level using a risk assessment approach as identified in the District’s Annual Compliance Operations Plan (ACOP), which is based on the Company submitted Annual Compliance Schedule of Action.  

b) In the interim, the District’s compliance staff from other areas will carry out inspections on the Nagagami Forest.  

3. Annual allotment of compliance funding is allocated to each District through Regional FSD. Northeast Region will assess the District work plan within the Regional context and allocate resources as available and prioritized.  

4. The District will adjust priorities in light of allocated resources and finalize the ACOP.  

**Method of Tracking Progress:**  
1. Compliance Technician position is filled  
2.a) District ACOP  
   b) FOIP reports  
3. NER Annual Work Program Exercise and allocations to the Work Units  
4. Revised District ACOP | 1. (Lead) MNR Wawa District, Area Supervisor  
2.a) MNR Wawa District, Area Supervisor  
   b) MNR Wawa District, Forestry Technical Specialist  
3. MNR, Northeast Regional Director  
4. MNR Wawa District, Forestry Technical Specialist | 1. Ongoing  
2.a) April 1, 2009  
   b) Ongoing  
3. Spring annually, starting 2009  
4. Within 1 month of District receiving confirmation of funding |
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| 2  | The Nagagami Forest planning team must ensure that the 2011 FMP includes an up-to-date list of LCC members on the contributors’ page. | **Action Required:**  
1. The TOR for the 2011 FMP will identify specific preparation and review responsibilities in production of the FMP, ensuring the updated list of LCC members is included on the contributors’ page.  
2. Thoroughly review the appropriate supplementary documentation of the 2011 FMP at final plan stage to ensure the LCC Report has the most up-to-date list of members.  
**Method of Tracking Progress:**  
1. Terms of Reference of the 2011 FMP (section 2.2, roles and responsibilities)  
2. LCC Report (list of members) | 1. (Lead) Project Manager  
2. Project Manager | 1. September, 2008  
2. April 1, 2011 |
| 3  | MNR must ensure that all Aboriginal consultation efforts are properly documented and filed for future reference. | **Background to the Action:**  
The Nagagami Forest 2011 FMP process is currently at the organizing for planning stage. MNR Wawa District has initiated First Nation consultation with communities in or adjacent to the Nagagami Forest. Subsequently, the Wawa District Aboriginal Liaison has established a file that will be continually updated as First Nations consultation develops through the FMP process.  
**Action Required:**  
1. MNR Wawa District will ensure that all First Nations consultation efforts will be properly documented in the consultation summary of the 2011 FMP and filed in the new District central filing system for future reference.  
**Method of Tracking Progress:**  
1. File back started and continually updated throughout the FMP process (File index Number (10.40.02.01)). This will also be documented in the Supplementary Documentation (section 6.1 (h)) of the 2011 FMP. | 1. (Lead) MNR Wawa District Aboriginal Liaison supported by MNR Area Forester | 1. Ongoing |
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| 4  | MNR must post notices in local Aboriginal media unless affected First Nation(s) have specifically agreed to another approach. | **Background to the Action:** Consultation efforts have been implemented for the 2011 FMP and will be dealt with in a similar fashion for AWS consultation.  
**Action Required:**  
1. MNR Wawa District will ensure that First Nation communities are to be consulted as to the approach agreed upon between the First Nation communities in or adjacent to the Nagagami Forest, MNR Wawa District and the Plan Author.  
2. Once a preference is provided to the MNR Wawa District, it will be properly documented within the 2008-2009 AWS.  
**Method of Tracking Progress:**  
1. Letter sent to First Nation communities with follow-up phone calls as required.  
2. Proper documentation filed in a First Nations consultation file back (File index Number (10.40.02.01)) for the 2008-2009 AWS. | 1. (Lead) MNR Wawa District Aboriginal Liaison supported by MNR Area Forester  
2. MNR Wawa District Aboriginal Liaison supported by MNR Area Forester | 1. February 1, 2009  
2. As required |
| 5  | MNR must ensure that maps accompanying aerial spray notices sufficiently detail the location of planned operations. | **Background to the Action:** In the past spray notices have not had aerial spray locations provided on the advertisements as it was decided that these advertisements would not provide adequate information, as a result of the size of the advertisement as well as the map that is associated with it. This issue was dealt with by providing contact information on the advertisement which directed concerned or interested public members to either NFM’s office in Hornepayne or the Wawa District office for further information.  
**Action Required:**  
1. Considering budgeting pressures and the number of Sustainable Forest Licences (SFL) in the Wawa District (5 SFL’s), to separate each forest into individual advertisements would result in extremely high costs. Therefore, Wawa District will continue to show all the forests on one district advertisement for public notices. Consequently the standard (i.e. template) spray ad will be used for the advertisements. Spray blocks will be identified by polygons of a size that will allow people to locate what areas of the forests are scheduled for spraying. Detailed information on spray blocks will be available as usual at the Wawa district office and company offices.  
**Method of Tracking Progress:**  
1. The spray ads will be kept in the appendix of the AWS (as has been past practice). | 1. (Lead) the MNR Area Forester is currently responsible for the spray ad, with input from Jackfish River Management silviculture staff. | 1. To be implemented starting in the summer of 2009, for the 2009 spray season. |
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| 6  | MNR Wawa District, in cooperation with Corporate MNR and MNR Northeast Region, must take decisive action to resolve the access issue on the Nagagami Forest in a manner that fully supports MNR’s higher-level policies, such as Beyond 2000 (now Our Sustainable Future), as well as forest management objectives 3.4.2.2.2 and 3.4.2.2.3 as set in the 2001-06 and 2006-11 FMPs. | **Background to the Action:**
As a result of this district wide issue, which has persisted for many years, MNR Wawa District has committed over multiple years towards harmonizing land use issues in the Nagagami Forest and across the district through the Crown Land Use Atlas Harmonization Project (CLUAH). The CLUAH project was created to review the Crown Land Use Policy Atlas (CLUPA) and harmonize land use disputes in the Wawa District. Once the review is complete, CLUAH recommendations and comments received during public consultation will be considered in changes to land use policies in the District. This policy will provide higher level policy that will be incorporated into forest management planning.

**Action Required:**
1. Complete the District’s review of CLUPA and make appropriate CLUPA amendments.
2. Implement any changes in land-use direction in CLUPA as a result of CLUAH into the 2006-2011 FMP through an amendment.
3. Apply direction from Crown Land Use Policy Atlas into the 2011 FMP
4. Text in the supplementary documentation of the 2011-2021 FMP will discuss this issue.

**Method of Tracking Progress:**
1. Amendments to CLUPA (EBR posting PB06E2025)
2. CLUAH project report
3. Amend the 2006-2011 FMP if necessary
4. 2011-2021 FMP (Section 2.3 Existing Roads and Section 2.4 Land Use Description) | 1. (Lead) CLUAH team | 1. Fall of 2009 |
| | | | 2. Jackfish River Management Planning Forester | 2. As required |
| | | | 4. Plan Author | 4. April 1, 2011 |
## Background to the Action:
The digital version of the 2006-11 FMP Supplementary Documentation provided to the audit team contained a list of Implementation Guides referenced during planning. The list was dated March 2, 2001 whereas a more recent list (February 17, 2003) should have been available at the start of planning. The more-current list contained some additional documents (e.g. revised Forest Compliance Handbook). According to MNR, the up-to-date list was present in paper copies of plan documentation.

## Action Required:
1. MNR NE Region Forest Program Specialist will supply the most current sources of direction prior to Stage 2 planning and will provide updates as necessary (sec. 1.1.7 FMPM).
2. MNR Wawa District Manager will ensure that references in the 2011 FMP documentation reflect the list and associated updates as provided by MNR NE Region (sec. 1.1.7 FMPM).
3. MNR Wawa District will review the FMP to verify that the sources of direction are current and correctly referenced in the FMP.
4. MNR NE Region will review the FMP to verify that the sources of direction are current and correctly referenced in the FMP.
5. The final FMP will be submitted containing the correctly-referenced and current sources of direction.

## Method of Tracking Progress:
1. Draft FMP submission.
2. Draft FMP submission.
3. Draft FMP review by Wawa District MNR.
4. Draft FMP review by MNR NE Region.
5. Submission of Final FMP
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<td>8</td>
<td>NFML must ensure that the 2011 FMP is thoroughly reviewed for errors and contains all required text, including: 1) an updated forest description section with greater levels of detail describing the physical geography, historic forest condition, and forest inventory updating procedures, 2) discussion of variances between planned and forecast values provided in FMP tables (see Section 3.3.7), 3) planned exceptions recorded at the beginning of the plan.</td>
<td>Background to the Action: The auditor observed that the forest description in terms of both physical geography and the historic forest condition needed improvement. He suggested that when enough detail is provided concerning these conditions that management choices enable the rationalization of management choices relating to the forest. Action Required: 1. Plan author will provide greater detail within forest description section of the 2011 FMP (sec. 2.2) placing emphasis on the physical geography (sec 2.2.1), historic forest condition (sec 2.2.2), and planning inventory (sec 2.2.3). Plan author will thoroughly review FMP for errors and omissions. - Trends analysis data that was prepared for the 2007 IFA and the revised Yr-10 AR (as per recommendation 22 produced for the 01-06 FMP) will be utilized to describe variances between planned vs actual values. - Variances between planned vs forecast harvest area and reserve area will be discussed within the text describing FMP-19 (sec 4.3.6). - Discussions linking text and table for FMP-19 (sec 4.3.6), and FMP-27 (sec 4.6), will be scrutinized by the plan author to ensure consistency in content. (IFA sec. 3.3.7). - Description of the stand growing function used for the development of the inventory will be detailed. - Ecosystem classification update used for the inventory will be detailed. - FMP text will summarize exceptions monitoring programs to be conducted on the forest. The monitoring program, methodology, timing, duration, reporting-documentation, opportunity for LCC participation will be discussed in section 4.7.2. 2. MNR Wawa District will thoroughly review the FMP to verify that errors are identified and that a sufficient level of text is found in the forest description section. 3. MNR NE Region will thoroughly review the FMP to verify that errors are identified and that a sufficient level of text is found in the forest description section. Method of Tracking Progress: 1. Draft FMP submission. 2. Review of Draft FMP. 3. Review of Draft FMP</td>
<td>1. Plan Author</td>
<td>1. June 27, 2010</td>
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<td></td>
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<td>2. MNR Wawa District Area Forester</td>
<td>2. August 26, 2010</td>
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<td>3. MNR NE Region, Regional FMP Specialist</td>
<td>3. August 26, 2010</td>
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<td>9</td>
<td>MNR must ensure that, for MAFA values, only information on confirmed MAFA values is recorded on the wildlife values map.</td>
<td><strong>Background to the Action:</strong> The Natural Resources Values Information System data standard allows for recording no value for certain areas (MAFA ranking of 5), so that record is retained for values flown where there were no values found. When NFML received the MAFA value layer from the MNR it was applied as one layer in the FMP process. This layer has unique values within it that were not opened when MAFA values were plotted. It is incumbent for the Plan Author to ensure that when MAFA’s are plotted only areas that have a habitat value rank of 1, 2, 3 and 4 be mapped and areas ranked 5 are unmapped so that values can be properly mapped and protected. <strong>Action Required:</strong> 1. MAFA layer unique values are identified in the 2011 planning process to ensure values are properly protected. <strong>Method of Tracking Progress:</strong> 1. At draft plan stage of the 2011 FMP</td>
<td>1. NFM Plan Author</td>
<td>1. September 1, 2010</td>
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<td>10</td>
<td>The Nagagami Forest planning team must ensure that, for future FMPs, the detailed ranking information for MAFA values is considered during planning.</td>
<td><strong>Action Required:</strong> 1. Thorough consultation, review and discussion amongst planning team members regarding the representation of MAFA values on the wildlife values map. 2. Thorough review by the FMP planning team of the MAFA detailed ranking information to ensure that the MAFA prescription is appropriately applied to sites that warrant this protection. <strong>Method of Tracking Progress:</strong> 1. Planning team meeting minutes 2. Planning team meeting minutes</td>
<td>1. (Lead) Project Manager 2. NFM plan author</td>
<td>1. December 1, 2009 2. December 1, 2009</td>
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<td>11</td>
<td>NFML must clarify utilization standards in the 2006-11 FMP and ensure that this direction is consistent in all forest management documentation.</td>
<td><strong>Background to the Action:</strong> FMP amendment 013-07/08, approved as an administrative amendment by the Wawa District on November 23, 2007, was developed by the plan author to clarify utilization and silviculture standards within the 2006-2011 FMP. This FMP amendment was needed due to the lack of markets for some tree species that occur on the Nagagami Forest and was exacerbated by the announced shutdown of the Weyerhaeuser OSB mill in Wawa. The completed actions as a result of Recommendation 11 will build upon the progress made clarifying utilization standards as a result of this amendment. <strong>Action Required:</strong> 1. Conduct a thorough review of the 2006-2011 FMP, the current AWS, and other forest management documentation to identify any possible contradictory direction provided regarding utilization within the documents. 2. Amend, or revise any inaccurate references to ensure that all direction regarding utilization is consistent within all forest management documentation. In this regard the document titled <em>Northeast Region Operations Guide for Marketability Issues (April 2008)</em> will be used as the benchmark. 3. In the situation where the review of the 2006-2011 FMP justifies the formation of an FMP amendment, this amendment request must be presented to the Hornepayne LCC for their recommendation. 4. In the situation where the review of the 2006-2011 FMP justifies the formation of a revision to the AWS, this will be prepared for submission to the Wawa District MNR. 5. MNR Wawa District will thoroughly review the AWS revision request and, if necessary, the FMP amendment request to verify that the utilization standards are consistent within the FMP and AWS. 6. In the case of a minor or major amendment to the FMP the MNR NE Region will thoroughly review the FMP amendment request to verify that the utilization standards are consistent within the FMP and AWS. <strong>Method of Tracking Progress:</strong> 1 through 6: Approval of amendment to 2006-2011 FMP. 1 through 6: Approval of 2009-2010 AWS.</td>
<td>1. (Lead) NFM plan author. 2. (Lead) NFM plan author 3. (Lead) NFM plan author 4. (Lead) NFM plan author 5. MNR Wawa District Area Forester 6. MNR NE Region, Regional FMP Specialist</td>
<td>1. April 1, 2009 2. April 1, 2009 3. April 1, 2009 4. April 1, 2009 5. April 1, 2009 6. April 1, 2009</td>
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| 12 | NFML must detail in the 2011 FMP a plan to treat all residual stems not otherwise needed for wildlife or silviculture objectives to ensure that the regeneration of new stands is not jeopardized. | **Background to the Action:** The auditors observed that some sites contained excessive numbers of residual trees following the harvest; they were concerned that this would interfere with the regeneration of the new stand.  
**Action Required:**  
1. When the 2011 FMP is prepared the following information will be considered regarding the development of a plan to treat all residual stems not otherwise needed for wildlife or silviculture objectives to ensure that the regeneration of new stands is not jeopardized:  
   - Utilization standards described in the 2006-2011 FMP, AWS and other forest management documentation.  
2. The silvicultural prescriptions (FOP’s including harvest method and in-block individual tree retention residual requirements) for all upcoming cut blocks included in the AWS will be reviewed with harvest contractors during NFM pre-operations meetings with their contractor(s). NFM will continue with regularly scheduled post harvest assessments of the areas, through to the Free-To-Grow (FTG) stage, to ensure that the silviculture prescription is successful. The intent of this action is to ensure that operators understand the regeneration plans for the area, and adjust their harvesting methods accordingly, and that NFM monitors the site to ensure that the silviculture prescription is successful.  
   - The planned operations text in the 2011 FMP will address this issue through the documentation of individual residual tree retention strategies including residual tree target numbers and composition. Additional detail will be included in renewal section of the plan including the silviculture ground rules.  
   - A residual tree survey will be conducted in each harvest block and the survey results included in submitted FOIP reports.  
   - NFM/MNR will review and compare residual tree survey results at their annual compliance review meeting. Additional strategies will be jointly developed to address utilization issues as required.  
   - Mapping of silviculture requirements stratifying natural and artificial regeneration components. | 1. (Lead) NFM plan author  
2. (Lead) NFM operations supervisor | 1. June 27, 2010  
2.1 NFM EMS block files prepared each year – notes for pre-operations meetings action item 1 details starting April 1, 2011 and annually thereafter April 1st of each year.  
2.2 The FMP related items (i.e.: acceptable ranges for residual trees, and any silviculture related issues) to be included in the 2011 FMP, scheduled for approval April 1, 2011. |
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| 13 | NFML and MNR must ensure that information contained in the summary of audits in the Supplementary Documentation to the FMP is current and complete. | **Method of Tracking Progress:**  
1. Draft plan submission  
2.  
   - NFM EMS block files and harvest FOIP reports  
   - Annual compliance review meeting minutes and recorded action items.  
   - Annual Reports will identify natural regeneration area; the block file will include final mapping and a post harvest assessment form.  
   - Annual Work Schedules will identify upcoming silviculture treatment polygons, NFM’s silviculture GIS layers track natural and artificial activities. | | |
|    | **Background to the Action:** This recommendation is with reference to information on the status (e.g. completed vs ongoing) of the various action items that pertain to the 2002-2007 Independent Forest Audit. | **Action Required:**  
1. Ensure that information contained in the summary of audits in the Supplementary Documentation to the FMP is current and complete. The newest version of the Audit Action Plan Status Report (for the IFA) will be used as the source of the most current information for the 2011 FMP.  
2. Ensure that the status of the completion of all of the audit recommendations is documented in the status report, complete with associated comments, and target or completed dates.  
3. Supplementary Documentation for the FMP will summarize how the results of the IFA, which have been undertaken for the Nagagami Forest, have been addressed in the FMP. See sec. 6.1(j) of the FMPM. | 1. NFML plan author and MNR District area forester  
2. NFML plan author and MNR District area forester  
3. (Lead) NFML plan author | 1. August 15, 2010  
2. August 15, 2010  
3. June 27, 2010 |
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<td>14</td>
<td>NFML must amend the 2006-11 FMP to include the modified harvest exception to the Silvicultural Guides implemented in Block 565.</td>
<td><strong>Background to the Action:</strong> This recommendation is a result of an aerial survey conducted by the audit team of an Area of Concern within harvest block 565, Lascelles Township. The area in question occurs within a two km skyline area of concern established around Lascelles Lake (remote tourism). For aesthetic reasons a modified harvesting method may only occur within the area that extends from 500 m to 1 km from the lakeshore. This selective harvest is conducted in such a way that at least 50% crown cover, which represents the original stand, remains following the harvest operation. The auditor correctly noted that this harvest method is an exception to the silviculture guides. Because the operation was within an AOC, however, the planning team was not required to follow the direction in the silviculture guides. As directed in the FMPM 1996, page A-87, lines 10-12, (&quot;A detailed prescription is developed for the area of concern in order to prevent, minimize or mitigate adverse effects of forest management operations on the value(s.&quot;) The primary purpose of this AOC was to protect the value, not grow timber. <strong>Action Required:</strong> 1. There is no action proposed to address the recommendation, as the situation that resulted in this recommendation is a result of a prescription within an Area of Concern and was not required to follow the direction in the Silviculture Guides. 2. <strong>Effectiveness monitoring:</strong> a) <strong>Renewal.</strong> NFM will assess the modified harvest area adjacent to block 565 to establish the silvicultural effectiveness of the harvest practise. This will consist of regularly-scheduled post harvest assessments of the site. Documentation will be maintained within the NFM and MNR Status Report working file to document the completion of this assessment. b) <strong>Aesthetics:</strong> Final FOIP report 246597 provides evidence that there was no concern relative to viewable skyline for the modified harvest area between the 500 m and 1000 m zone adjacent to Lascelles Lake. <strong>Method of Tracking Progress:</strong> 1. Not applicable 2 a) IFA 2 Yr Status Report b) FOIP report 246597 (Aug 15, 2008), IFA 2 Yr Status Report</td>
<td>1. Not applicable 2. NFM Operations Forester in conjunction with the MNR area forester.</td>
<td>1. Not applicable 2. Aug 15, 2010</td>
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| 15 | NFML must ensure that Area of Concern and silviculture prescriptions are applied according to the forest management plan and/or annual work schedule. | **Background to the Action:** The recommendation is relative to the documentation by the audit team of trespasses that occurred within harvest areas and the occurrence of silviculture treatments that were not prescribed.  
**Action Required:**  
1. Contractor training and feedback regarding Area of Concern and silviculture prescriptions for all upcoming cut blocks included in the AWS will be reviewed with harvest contractors during NFM’s pre-operations meetings with their contractor(s). The intent will be to ensure operators understand and are aware of area of concern and regeneration plans for the area, and adjust their harvesting methods accordingly.  
2. Ongoing supervision and quality control by NFM and contractor supervisors of contractor harvest and renewal operations to ensure the maintenance of compliance to the FMP and AWS.  
3. Follow-up inspections by NFM of renewal and harvest operations as per the applicable compliance plan.  
4. NFM and Wawa District MNR to cooperatively establish annual compliance priorities in relation to deficiencies documented through the compliance plan.  
**Method of Tracking Progress:**  
1. NFM EMS block files, meeting minutes, training record forms.  
2 and 3: Forest Operations Compliance Reports.  
4. Annual Compliance Plan. | 1. NFM operations supervisor. | 1. As of the 08-09 AWS and annually thereafter |
<p>|    |                      |                                                | 2. NFM operations supervisor.          | 2. As of the 08-09 AWS and annually thereafter |
|    |                      |                                                | 3. NFM operations supervisor.          | 3. As of the 08-09 AWS and annually thereafter |
|    |                      |                                                | 4. NFM operations supervisor.          | 4. As of the 08-09 AWS and annually thereafter |</p>
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<td>16</td>
<td>NFML must ensure that appropriate measures are used to minimize pooling of water next to roads.</td>
<td><strong>Action Required:</strong>&lt;br&gt;1. Contractor training regarding proactive road building techniques to minimize pooling of water next to roads within all upcoming harvest blocks included in the AWS. This will be reviewed with harvest contractors during NFM’s pre-operations meetings with contractors. The intent will be to ensure operators are familiar with road construction techniques and adjust their road building methods accordingly.&lt;br&gt;2. Ongoing supervision and quality control by NFM of contractor harvest and road building operation, that will place added focus on means necessary to ensure that the pooling of water is minimized adjacent to roads.&lt;br&gt;3. In the event that the pooling of water adjacent to a roadway is noticed through compliance inspections performed by NFM of areas all forest operations, the situation will be documented with the use of a compliance inspection report and appropriate corrective action will be taken.&lt;br&gt;4. NFM and Wawa District MNR to cooperatively establish annual compliance priorities in relation to the minimization of water pooling adjacent to roads.&lt;br&gt;<strong>Method of Tracking Progress:</strong>&lt;br&gt;1. NFM EMS block files, meeting minutes, training record forms.&lt;br&gt;2 and 3: Forest Operations Compliance Reports.&lt;br&gt;4. Annual Compliance Plan.</td>
<td>1. NFM operations supervisor&lt;br&gt;2. NFM operations supervisor&lt;br&gt;3. NFM operations supervisor&lt;br&gt;4. NFM operations supervisor</td>
<td>1. As of the 08-09 AWS and annually thereafter&lt;br&gt;2. As of the 08-09 AWS and annually thereafter&lt;br&gt;3. As of the 08-09 AWS and annually thereafter&lt;br&gt;4. As of the 08-09 AWS and annually thereafter</td>
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| 17 | NFML and MNR must develop a common understanding and interpretation of compliance standards used during compliance inspections. | **Action Required:**
Thorough consultation, review and discussion between NFML and the Wawa District MNR regarding the interpretation of compliance standards used during compliance inspections:

1. Continue the effort of a formal **Annual Compliance Priority Meeting** between the MNR and NFML to set annual compliance priorities. Meeting minutes will be generated from the discussions and NFML will file in the AWS; MNR Wawa District will file appropriately in the new District central filing system for future reference.

2. Continue the effort of quarterly compliance meetings that involve the MNR and NFML, these meetings may occur either in the field or in the office. The intent of these meetings is to focus the joint efforts on compliance priorities and standards. Meeting minutes will be generated and filed in the appropriate AWS.

3. Continuing the effort of joint site inspections that will be undertaken by NFML and the MNR, to calibrate compliance standards.

**Method of Tracking Progress:**
1 and 2: NFML will file meeting minutes in AWS. MNR Wawa District will start a file back and continually update throughout the FMP process (File index Number (7.80.150)).
3. Forest operations compliance reports that document a joint inspection. | 1. NFML operations supervisor and MNR District Area Supervisor. 2. District MNR Area Supervisor and NFML operations supervisor and MNR District Area Supervisor. 3. NFML operations supervisor and MNR District Area Supervisor. | As of the 08-09 AWS and annually thereafter |

As of the 08-09 AWS and annually thereafter | As of the 08-09 AWS and annually thereafter | As of the 08-09 AWS and annually thereafter |
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| 18 | NFML must reanalyze the existing data from the FTG surveys and report on silvicultural effectiveness for each forest unit in the Year 10 AR. | **Action Required:**
1. Examine and analyse existing FTG survey data in order to relate this to the effectiveness of the renewal treatment by forest unit.
2. Continue with regularly scheduled FTG survey program and relate results to the effectiveness of the renewal treatment by forest unit.
- Incorporate information into AR-16 of the updated 2001-2006 Year 10 AR (**as per recommendation 22**).
3. Review harvest and regeneration trends and describe this within the text portion of the updated 2001-2006 Year 10 AR (**as per recommendation 22**).  
**Method of Tracking Progress:**
1. The review and analyses of existing FTG survey data in order to relate this to the effectiveness of the renewal treatment by forest unit to be completed by August 1, 2009. This information will be shared with the MNR Wawa District Area forester.
2 and 3: Submission of the updated Year 10 AR (**as per recommendation 22**). | 1. NFM information manager  
2. NFM operations supervisor  
3. NFM forester | 1. August 1, 2009  
2. August 1, 2009  
3. August 1, 2009 |
| 19 | Corporate MNR’s review of the Silvicultural Effectiveness Monitoring Manual and the Silvicultural Effectiveness monitoring project for Ontario must consider new developments such as the Enhanced Forest Resource Inventory program and an array of cost effective sampling methods that can be customized to local situations. | **Background to the Action:**
MNR’s Silvicultural Effectiveness Monitoring Manual for Ontario (SEMMO) recognizes two methodologies for assessment: the Silviculture Treatment, Assessment and Reporting System (STARS) and the Free-Growing Regeneration Assessment (FGRA). There is no requirement for a mandatory use of a specific assessment methodology in SEMMO. Regardless of the methodology, the minimum data must be collected and reported in order to provide an assessment of whether the area is FTG or not.
Ontario’s silvicultural effectiveness monitoring program is currently being reviewed. The manner in which regeneration success is assessed is not specifically being considered in this initiative, although it is recognized that the method of assessment needs to be considered for review.
Ontario is also reviewing its approach to renewal standards, and it is recognized that assessment methodology should be a consideration in implementing new standards.  
**Action Required:**
1. MNR in implementing new programs and / or standards will consider new developments such as sampling methods.  
**Method of Tracking Progress:**
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| 20 | NFML must ensure that Annual Reports contain all required text including full descriptions of non-compliance during the year, reasons for occurrences and actions taken. | **Background to the Action:** The audit team observed that text of the Annual Reports did not describe the reason for the non-compliances or the circumstances that surrounded the occurrences.  

**Action Required:**  
1. The types of non-compliances which occurred will be discussed in the text portion of the annual report.  
2. The reason for the non compliance will be discussed in the text portion of the annual report.  
3. The action taken to prevent reoccurrence of the non-compliance will be documented in the text portion of the annual report.  
4. MNR review of components of the AR document that references reasons or circumstances for the non-compliance.  
5. MNR review of the AR. MNR does the full review on the year 3, 7 and 10 annual reports.  

**Method of Tracking Progress:**  
1 to 5: Submission and tracking of the Annual Report document through FI portal. | 1. NFM forester.  
2. NFM forester.  
3. NFM forester.  
4. MNR District area forester.  
5. MNR District area forester. | Ongoing to coincide with the November 15, 2008 submission of the 2007-2008 AR, and following through with the submission of subsequent ARs. |
## Nagagami Forest 2007 Independent Forest Audit Action Plan

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| 21 | Corporate MNR must review how it requires reporting on silvicultural success in the FMPM (Table AR-14) to better reflect field conditions and support the assumptions used in forecasting future forest condition. | **Background to the Action:**  
Forest managers must prepare silvicultural ground rules (SGR) during the preparation of a forest management plan. The development of the SGR, including the regeneration standard to be assessed, is established as part of the process in the FMPM. The SGR is further recognized in the Forest Information Manual in the development of a forest operations prescription. MNR requires a SFL holder to report on the assessment of regeneration success in its annual reporting requirements of the FMPM and FIM.  
As well, the year 10 annual report should be considered when the assumptions are being prepared in the next FMP and may result in changes to assumptions made in FMP modeling. It is also important to note that silviculture success documentation must serve as support to the Silviculture Effectiveness program.  
**Action Required:**  
1. Silviculture success is an important measure for examining the effectiveness of prescriptions and the focus is on continual improvement. Silviculture success is only one factor that is considered when creating the post-harvest succession rules in the next forest management plans model and must meet the needs of the silviculture effectiveness program as well.  
Corporate MNR will examine possible changes or alternatives to silviculture success reporting in the FMPM, during the current silviculture effectiveness monitoring program review that is being undertaken.  
**Method of Tracking Progress:**  
1. Documentation in 2 year status report (Aug 15, 2010) as to alternatives considered and any changes proposed to the FMPM. | (Lead) MNR, Provincial Forest Monitoring Specialist | 1. March 31, 2009 |
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| 22 | NFML, assisted by MNR, must update the Year 10 Annual Report for the 2001-06 FMP to ensure it meets all FMPM requirements, values in all tables are correct, and values in text and related tables are consistent. | **Action Required:** Examine the year 10 AR for the 2001-2006 for completeness to ensure that it meets all FMPM requirements, values in all tables are correct and values in text and related tables are consistent. Revise the text and tables to comply with FMPM requirements as per the following observations made by the auditor.  
1. Text in ‘Forest Diversity’ section will be examined in order to ensure that the status of the SB1 forest unit relative to the desired condition of this forest unit is discussed.  
2. Text in ‘Social and Economic Assessment’ section will discuss the status of harvest area (AR-1).  
3. Text in ‘Silviculture’ section will be examined in order to ensure that status of:  
   a. Actual versus planned site preparation (mechanical and chemical) and tending treatments is discussed.  
   b. Effectiveness of renewal treatments.  
4. Text will be examined to ensure that it addresses the progress on the 2002 IFA action plan.  
5. The text generated from the analysis of AR-15 will be examined to ensure that numerical references between the text and table are consistent. Any resulting implications or recommendations as a result of the analysis will be included in the text.  
6. The text generated from the analysis of AR-11 will be examined to ensure that numerical references between the text and tables are consistent. Any resulting implications and progress towards a desired future forest condition will be discussed.  
7. Review by MNR Wawa District and MNR NE Region. | 1. NFM forester  
2. NFM forester  
3. NFM forester  
4. NFM forester  
5. NFM forester  
6. NFM forester  
7. MNR Wawa District Area Forester and MNR NE Region, Regional FMP Specialist | 1. August 1, 2009  
2. August 1, 2009  
3. August 1, 2009  
4. August 1, 2009  
5. August 1, 2009  
6. August 1, 2009  
7. August 1, 2009 |

**Method of Tracking Progress:**
7. Review of updated AR 10 by MNR Wawa District and NE Region.
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| 23 | Corporate MNR must:  
a) define the concept of traditional means of access, while considering the long-standing use of many forest access roads in Ontario,  
b) provide clear guidance on application of the concept in practice, while considering MNR’s various commitments to Ontarians, and  
c) effectively communicate this information within MNR, and to Aboriginals, stakeholders and the interested public. | **Background to the Action:**
The concept of traditional means of access by road providing assurance of long term road access does not apply to forestry roads on Crown land. There is no guarantee forestry roads will remain open and therefore no concept or definition. The forest industry constructs roads for their use and is only responsible to maintain forest roads for their use and for the period of time required by them for forest management purposes. Subject to road use management strategies the roads are open to public use. When roads are no longer required for forest management purposes the responsibility for the road is transferred to the Crown (Ministry of Natural Resources). MNR decides whether the road will remain open based on MNR’s need for the road (e.g. to access MNR facilities), land use strategies that identify road closure and MNR’s ability to maintain the road in a manner that protects public safety and addresses environmental concerns. If there is no land use strategy that would direct the road to be decommissioned, and MNR does not have a use for the road, responsibility may be transferred to a third party where the party is willing to accept responsibility for the road and is deemed capable of providing appropriate maintenance. In these situations, MNR may enter in to a memorandum of understanding to transfer responsibility of the road to a third party.  
The above direction with respect to the forest industry responsibility is provided in the Forest Management Planning Manual, 2004. The FMPM is located on the MNR public web site. The direction pertaining to decommissioning (abandonment) of roads or assigning responsibility to a third party is in the Crown Land Roads Manual. The Crown Land Roads Manual is currently draft. | N/A | N/A |

**Action Required:**
None Required

**Method of Tracking Progress:**
N/A
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<td>24</td>
<td>NFML must update the forest resource inventory to deal with areas that have been disturbed over the last thirty years.</td>
<td><strong>Background to the Action:</strong> Observations made by the auditor in the final audit report indicated the need for the improvement of inventory maintenance. The auditor was mainly concerned with observations related to reporting and monitoring of the inventory: the apparent backlog of barren and scattered; the apparent backlog in free-to-grow survey area; reporting shortfall in natural regenerating areas; apparent weaknesses in free-to-grow survey methods; and, the apparent loss of area to roads. <strong>Action Required:</strong> 1. Examine and analyse the existing inventory in order to identify areas that need to be surveyed for regeneration success. 2. Continue with the regular free-to-grow survey program, as planned in the 2006 FMP, to survey NSR areas that were depleted following 2000. 3. In addition to 2, above, accelerate the amount of FTG surveys required to deal with the NSR areas that were depleted between 1990 and 2000. 3.1 Specific survey areas will be identified from the company depletion records on an annual basis. FTG survey areas will target depletion most likely to be classed free-to-grow through company renewal and post harvest assessment records. 3.2 Survey information will be incorporated into the appropriate annual report and will be reflected in the 10-year annual report. 4. Utilize the results produced by the enhanced provincial inventory (estimated completion date of 2010) to update the barren and scattered areas that were depleted prior to 1990. 5. Incorporate FTG survey results into appropriate AR and describe results within the text. 6. Examine and analyse company reporting and monitoring techniques pertaining to natural regeneration reporting, free-to-grow survey methods, and loss of area harvested to roads, in order to identify potential weaknesses relative to reporting or monitoring methods.</td>
<td>1. NFM information manager</td>
<td>1. November 15, 2008</td>
</tr>
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<td></td>
<td></td>
<td></td>
<td>2. NFM information manager and operations supervisor</td>
<td>2. November 15, 2009</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>3. NFM information manager and operations supervisor</td>
<td>3. August 15, 2010</td>
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<td>4. NFM information manager</td>
<td>4. November 15, 2010</td>
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<td></td>
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<td></td>
<td>5. NFM forester</td>
<td>5. November 15, 2011</td>
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|    | • Consult with MNR District and NE Region with regards to appropriate corrective action to be taken to address reporting and monitoring techniques.  
• Take appropriate corrective action in order to address inefficiencies identified. In reporting and monitoring techniques. | 1. 07-08 AR, table AR-14 and descriptive text within section 2.3.10.3.  
2. 08-09 AR, table AR-14 and descriptive text within section 2.3.10.3.  
3. IFA Status Report  
4. 09-10 AR, table AR-14 and descriptive text within section 2.3.10.3  
5. 10-11 AR, table AR-14 and descriptive text within section 2.3.10.3.  
### Nagagami Forest 2007 Independent Forest Audit Action Plan

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| 25 | NFML and MNR must meet the required deadline for submission of the audit action plan and document any revision to the submission date that is directed by the Minister. | **Background to the Action:** The action plan is due within two months of receipt of the final audit report. As discussed in the July 8, 2008 conference call involving the Wawa District MNR, Regional MNR and NFML, the Nagagami Final Audit Report was received in the Northeast Regional Office on May 21, 2008; therefore, the approximate submission date for the Action Plan should be July 21, 2008.  
**Action Required:**  
1. NFML and Wawa District MNR to prepare draft audit action plan by July 15, 2008.  
2. Wawa District MNR to submit draft audit action plan to Regional MNR for their review by July 16th, 2008.  
3. Comments from Regional MNR regarding draft audit action plan sent to NFML and Wawa District MNR by July 18, 2008.  
4. Alterations on the draft audit action plan, as a result of the Regional review, completed by July 22, 2008.  
5. Regional MNR to receive revised audit action plan by July 22, 2008.  
   - SFL will prepare the audit action plan following approval from Regional Director.  
   - MNR Wawa District Manager will submit the audit action plan following the SFL endorsement.  
   - Audit action plan to be forwarded to Regional MNR contact.  
   - MNR Regional Director will endorse the audit action plan following the Wawa District Manager’s submission.  
   - Forward audit action plan to the provincial MNR contact who will obtain the appropriate signatures from the Director of Forest Management Branch and the Assistant Deputy Ministers of MNR Field Services and Forests Divisions. | 1. NFML forester and MNR area forester.  
2. NFML forester and MNR area forester.  
3. MNR NE Region.  
4. NFML forester and MNR area forester.  
5. MNR NE Region.  
6. NFML President/SFL Forester  
MNR Wawa District Manager  
MNR NE Region  
MNR NE Regional Director  
MNR NE Region | 1. July 15, 2008  
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<td>7</td>
<td>Once the audit action plan is fully approved the original copy will be sent back to SFL with copies to the District Manager and the Regional Director.</td>
<td>1. Draft audit action plan prepared by July 15, 2008. 2. Draft audit action plan submitted to Regional MNR by July 16, 2008. 3. Comments from Regional review sent to NFM and District MNR July 18, 2008. 4. Alterations on draft audit action plan completed by July 22, 2008. 5. Regional MNR receives revised audit action plan by July 22, 2008. 6. Region approval of the audit action plan by Aug 15, 2008. 7. MNR Forest Management Branch, Manager Forest Evaluation and Standards Section August 31, 2008.</td>
<td>7. MNR Forest Management Branch, Manager Forest Evaluation and Standards Section</td>
<td>7. August 31, 2008</td>
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<td>26</td>
<td>In the next IFA Action Plan, MNR and NFML must ensure that the “date completed” is included for all actions taken, and that evidence is maintained to document the completion of action items.</td>
<td><strong>Background to the Action:</strong> During the review of the 2002 IFA it was observed by the auditor that the ‘date completed’ of the action plan was not included for several items. <strong>Action Required:</strong> 1. NFM and Wawa District MNR to produce Status Report that will include a ‘date completed’ section for audit recommendations that have been completed to that point. 2. Approval of Status Report by Regional MNR, complete with ‘date completed section’. 3. NFM and MNR to ensure that evidence is maintained within a Status Report working file to document the completion of action items. NFM and MNR to exchange relevant documentation of completed action items. <strong>Method of Tracking Progress:</strong> 1 and 2: Status report 3. NFM and MNR to maintain documentation relating to evidence of completed actions.</td>
<td>1. NFM plan author and Wawa District MNR. 2. NFM plan author and Wawa District MNR. 3. NFM plan author and Wawa District MNR.</td>
<td>1. August 15, 2010 2. August 15, 2010 3. August 15, 2010</td>
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<td>27</td>
<td>MNR Wawa District must work with Corporate MNR to ensure that all missing copies of amendments to the 2001-06 FMP are provided to Forest Management Branch for their records.</td>
<td><strong>Action Required:</strong> Amendments for the 2001-2006 Nagagami FMP were sent to Forest Management Branch. These amendments were received by Forest Management Branch on March 7, 2008. <strong>Method of Tracking Progress:</strong> Amendment files maintained by Forest Management Branch.</td>
<td>MNR Area Forester</td>
<td>Date Completed March 7, 2008</td>
</tr>
<tr>
<td>R#</td>
<td>Audit Recommendation</td>
<td>Background to the Action</td>
<td>Action Required and Method of Tracking Progress</td>
<td>Organization and Position Responsible</td>
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| 28 | MNR Wawa District must ensure that copies of all amendments are sent to Forest Management Branch according to the timelines specified in the FMPM. | The 2001 to 2006 amendment summary master list indicated that records of all amendments were sent to the Regional office and to FMB. However, FMB files were missing all amendments for the 2001-05 period. MNR District confirmed that in the past, copies of amendments were not forwarded to FMB, although they were sent to the Regional office. FMB received copies of all amendments for the 2006-11 FMP to date, which suggests that record distribution has improved recently; however, the summary of amendments was received by FMB in August of 2007 rather than by April 30th as required in the 2004 FMPM. As of April 1, 2008 all FMP amendments, AWS revisions and any other FMP related material is to be submitted through the Forest Information Portal. As a result there is no longer a need to send copies of amendments to Region, FMB or the Ontario Government Bookstore as everything FMP related will be available electronically over the FI Portal. | **Action Required:**
1. MNR Wawa District will send copies of the amendments from the 2007-2008 fiscal as per the Forest Management Planning Manual.
2. As of April 1, 2008 all FMP amendments will submitted through the FI Portal.  
**Method of Tracking Progress:**
1. All FMP amendments from the 2007-2008 fiscal were sent to the Region, FMB and the Ontario Government Bookstore July 18, 2008.
<p>|    |                                                                                       |                                                                                                                                                        | 2. NFM Planning Forester | 2. Ongoing                                                                 |</p>
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<td>29</td>
<td>The Financial Planning, Accounting and Control Section of MNR must take immediate steps to reconcile errors in the stumpage accounts for NFML and its shareholders.</td>
<td>Background to the Action: Stumpage account errors were noted for the Nagagami Forest in the 2002 Independent Forest Audit and resulted in a recommendation. The 2007 Independent Forest Audit report notes the following: “The stumpage accounts were corrected and the SFL holder indicated that management of the accounts has greatly improved in the past several years. However, errors still occur in the system. Currently NFML is denoted as having a credit of $11,455.98, which should not exist. When raised in the draft audit report, MNR’s Provincial Measurement Unit investigated this issue and determined that the credit resulted from Weyerhaeuser paying stumpage on an incorrect volume invoice for wood from the Nagagami Forest and that the credit should be refunded to Weyerhaeuser rather than credited to NFML.”</td>
<td>MNR, Forest Business Service Officer(s)</td>
<td>Completed by April 30, 2008.</td>
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Action Required: It was determined that the error resulted from incorrect data entry. To resolve the issue, Wood Allocation and Measurement Section corrected the data entry error, removing the credit from Nagagami Forest Management Limited and crediting Weyerhaeuser Company Ltd.’s account. Through correspondence from February 22nd to 29th, 2008, the Financial Planning, Accounting, and Control Section of MNR and Weyerhaeuser Company Ltd. identified a solution that involved a reduction in Weyerhaeuser’s April 30th payment. The credit, along with the April 30th payment, was applied to the invoices. This reconciliation was reflected on Weyerhaeuser’s statement of account generated after April 30th, 2008. This action has been completed.

Method of Tracking Progress: Weyerhaeuser’s statement of account generated after April 30th, 2008.
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| 30 | Based on the outcome of this audit and performance with respect to its contractual obligations, the audit team recommends the Minister extend the term of the Nagagami Forest Management Inc. Sustainable Forest Licence. | **Background to action:**
The current term of the Nagagami Forest Sustainable Forest Licence (SFL) is April 1, 2003 to March 31, 2018 (See Assistant Deputy Minister’s letter September 14, 2007 (MNR450BN-2007-831)). Under Section 9.0 of Sustainable Forest Licence # 550047, MNR will consider the following actions prior to making a decision on licence extension. MNR consideration will focus on the actions for which the Company is specifically responsible.

**Action Required:**
The Forest Management and Industry Relations Branches will make a recommendation to the Minister to extend or not to extend the term of the SFL based on the audit report recommendations. This action will consider other factors, including recommendations from the District Manager and Regional Director. A letter will be developed, for the Minister’s signature, to notify the Company of this decision pursuant to Section 26 of the CFSA.

**Method of Tracking Progress:**
Recommendation made by Forest Management and Industry Relations Branches, the District Manager and Regional Director. Extension of the SFL and subsequent documentation of SFL extension decision. | 1. (Lead) Coordinator, Forest Practices Evaluation, Forest Evaluation and Standards Section, FMB; SFL Specialist, MNR, Industry Relations Branch, Wood Allocation & Measurement Section, Northeast Regional Director; Wawa District Manager. | Documentation of the SFL extension recommendation forecasted to occur at approximately the same time as the material prepared to table the 2007 IFAs. |
Nagagami Forest 2007 Independent Forest Audit Action Plan

ATTACHMENT
NAGAGAMI FOREST #550047 INDEPENDENT FOREST AUDIT
Action Plan Submission Signature Page

Prepared by:

____________________  Date:_____________
Boris Michelussi, R.P.F.
Forester
Nagagami Forest Management

Reviewed by:

___________________ Date:_____________
Carlo Bin
President
Nagagami Forest Management Ltd

Submitted by:

___________________ Date:_____________
John Peluch
District Manager
MNR Wawa District
Nagagami Forest 2007 Independent Forest Audit Action Plan

ATTACHMENT
NAGAGAMI FOREST #550047 INDEPENDENT FOREST AUDIT
Action Plan Approval Page

Endorsed by:

_________________________________________ Date:__________
Eric Doidge, R.P.F.
Regional Director
MNR Northeast Region

_________________________________________ Date:__________
Richard B. Greenwood, R.P.F.
Director
MNR Forest Management Branch

Approved by:

_________________________________________ Date:__________
Bill Thornton, R.P.F.
Assistant Deputy Minister
MNR Forests Division

Approved by:

_________________________________________ Date:__________
Charlie Lauer
Assistant Deputy Minister
MNR Field Services Division