

**ONTARIO CANNABIS RETAIL CORPORATION**

(the “Employer”) and

**ONTARIO PUBLIC SERVICE EMPLOYEES’ UNION on behalf of its LOCAL 553**

(the “Union”)

**Addendum to the Memorandum of Settlement**

**WHEREAS** the Employer and the Union agreed to the terms of the Memorandum of Settlement that was signed on February 2, 2022 in connection with collective bargaining for the first collective agreement between the parties with a term of April 1, 2022 to March 31, 2025;

**NOW THEREFORE** the parties agree as follows:

1. The Salary Range Rates for Pay Grades 1 – 3 listed in the chart below will replace the Salary Range Rates for Pay Grades 1 – 3 listed in Appendix A attached to the Memorandum of Settlement.
2. The Salary Range Rates for Pay Grades 4 – 8 listed in Appendix A remain unchanged.

| SALARY RANGE RATES |   |            |   |            |   |            |
|--------------------|---|------------|---|------------|---|------------|
| Pay Grade          | Rates effective April 1, 2022<br>(36.25 hour work week) |            | Rates effective April 1, 2023<br>(36.25 hour work week) |            | Rates effective April 1, 2024<br>(36.25 hour work week) |            |
|                    | Salary Base   | Salary Cap | Salary Base   | Salary Cap | Salary Base   | Salary Cap |
| 1                  | \$ 38,987   | \$ 47,651  | \$ 39,377   | \$ 48,128  | \$ 39,771   | \$ 48,609  |
| 2                  | \$ 42,106   | \$ 51,463  | \$ 42,528   | \$ 51,978  | \$ 42,953   | \$ 52,498  |
| 3                  | \$ 45,475   | \$ 55,581  | \$ 45,930   | \$ 56,136  | \$ 46,389   | \$ 56,698  |

DATED THIS 1 DAY OF March 2022

**For the Employer**

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*David Buck*  
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DocuSigned by:  
*Megan Glancey*  
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**For the Union**

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*Ravie Samaroo*  
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