



# The Ontario Gazette

# La Gazette de l'Ontario

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Toronto

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## Government Notices Respecting Corporations

## Avis du gouvernement relatifs aux compagnies

### Certificates of Dissolution

### Certificats de dissolution

NOTICE IS HEREBY GIVEN that a certificate of dissolution under the *Business Corporations Act*, has been endorsed. The effective date of dissolution precedes the corporation listings.

AVIS EST DONNÉ PAR LA PRÉSENTE que, conformément à la *Loi sur les sociétés par actions*, un certificat de dissolution a été inscrit pour les sociétés suivantes : la date d'entrée en vigueur précède la liste des sociétés visées.

Name of Corporation: Dénomination sociale de la société :	Ontario Corporation Number Numéro de la société en Ontario
<b>2003-11-18</b>	
MIRFAK CORPORATION .....	1212946
<b>2003-11-24</b>	
938191 ONTARIO INC. ....	938191
<b>2003-11-26</b>	
IATROGENESIS INC. ....	1173667
<b>2003-12-02</b>	
JUSTIN LAVALLEE ENTERPRISES LIMITED .....	330438
P. DAWN CONSTRUCTION LIMITED .....	988431
<b>2003-12-03</b>	
AJAX FURNITURE AND APPLIANCES COMPANY (1984) LIMITED. ....	257113
1376685 ONTARIO INC. ....	1376685
<b>2003-12-04</b>	
BRIANNA W. INC. ....	960505
<b>2003-12-08</b>	
ALTEKAR INC. ....	1147892
COMPLEX MANUFACTURING & WHOLESALE LTD. ...	733567
HAZARD PREVENTION PROFESSIONALS INC. ....	1534039
RHNPLAND CORPORATION .....	872128
VILLABAR SERVICES INC. ....	750536
1041488 ONTARIO INC. ....	1041488

Name of Corporation: Dénomination sociale de la société :	Ontario Corporation Number Numéro de la société en Ontario
1128570 ONTARIO INC. ....	1128570
1444504 ONTARIO INC. ....	1444504
972708 ONTARIO INC. ....	972708
<b>2003-12-10</b>	
APARTMENT DATA CENTRE (OTTAWA) LIMITED ....	270028
ISC - INTEGRATED SOLUTIONS CORPORATION ....	1323589
NEW YORK RESTAURANT (NIAGARA) LTD. ....	469094
SUNVIEW TOURS 'N' TRAVEL INC .....	604554
570258 ONTARIO LIMITED .....	570258
830031 ONTARIO INC. ....	830031
<b>2003-12-11</b>	
BERT'S SERVICE CENTER GLOUCESTER LTD. ....	494552
BYRNE & CO. LTD. ....	964770
CORAL RIDGE HOLDINGS INC. ....	332315
FRED R. BROCKINGTON HOLDINGS INC. ....	867764
PC EXCHANGE INC. ....	1003929
REEL VENDING INC. ....	1183269
THE CARPET REMNANT STORE LTD. ....	1018404
TIMBUKTU NATURAL FOODS INC. ....	1014825
TRENTINO FOOD CORPORATION .....	1048974
Y.W. & Y.C. CONSULTANTS INC. ....	675215
1074394 ONTARIO LIMITED .....	1074394
1081422 ONTARIO INC .....	1081422
1109723 ONTARIO INC .....	1109723
1245923 ONTARIO LIMITED .....	1245923
539965 ONTARIO LIMITED .....	539965
897677 ONTARIO LIMITED .....	897677
976573 ONTARIO INC. ....	976573
<b>2003-12-12</b>	
ELBAGOLD LIMITED .....	998207
GRAPHPRINT INC. ....	1334830
HARVELL WHOLESALE LIMITED .....	972570
1159354 ONTARIO INC. ....	1159354
838357 ONTARIO LTD. ....	838357

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Name of Corporation: Ontario Corporation Number  
 Dénomination sociale Numéro de la  
 de la société : société en Ontario

**2003-12-13**

BEVERLEY A. DALES CORPORATE COMMUNICA-  
 TION INC. .... 394985  
 SUPER FITNESS MARKHAM INC. .... 576002

**2003-12-15**

EUROSTUDIO DESIGN/BUILD INC. .... 1045308  
 GALROSS INVESTMENTS LIMITED ..... 430785

**2003-12-16**

LEGEND SYSTEMS CORPORATION ..... 1314814  
 LOUGON INC. .... 1200205  
 VICTORIAN LADY LTD. .... 787664  
 WENDY WOLFE & ASSOCIATES INC. .... 1294356  
 WISH-A-WEIGHT LIMITED ..... 1008534  
 1137755 ONTARIO INC. .... 1137755  
 1225733 ONTARIO INC. .... 1225733  
 1309420 ONTARIO INC. .... 1309420  
 1435589 ONTARIO LTD. .... 1435589  
 421636 ONTARIO LIMITED ..... 421636

**2003-12-17**

BROBEN INC. .... 643667  
 CHEMONG VARIETY STORE LTD. .... 970326  
 COTTINGHAM HOLDINGS LIMITED ..... 1279441  
 CUSTOM SHOW MANAGEMENT INC. .... 942330  
 GOOD APPLE HOLDINGS LIMITED ..... 532367  
 GRAFRA INVESTMENTS LTD. .... 1191140  
 MICROPIGMENTATION CLINIC INC. .... 1078356  
 OMEI LIMITED ..... 147046  
 SUDBURY SERVICE CENTRE LIMITED ..... 510726  
 1176325 ONTARIO INC. .... 1176325  
 1291877 ONTARIO INC. .... 1291877  
 1435617 ONTARIO INC. .... 1435617  
 599708 ONTARIO LIMITED ..... 599708  
 901307 ONTARIO LIMITED ..... 901307  
 925241 ONTARIO LIMITED ..... 925241

**2003-12-18**

D'SERR ENTERPRISES INC. .... 660968  
 G. M. CHIKARMANE ASSOCIATES INC. .... 1076692  
 LEADERSHIP PLUS LIMITED ..... 773252

**2003-12-19**

AUTOMATION APPLIERS INC. .... 1248349  
 BILL GRINER, LIMITED ..... 83876  
 BONVILLE (NORTHERN AND EASTERN)  
 DEVELOPMENT CORP. .... 994097  
 BUTTONWOOD GOLF LIMITED ..... 134675  
 CANVIET IMPORT EXPORT CORPORATION ..... 1278842  
 COPPER CLIFF INSULATION LTD. .... 462091  
 DAWSON BAY VENTURES INC. .... 2009029  
 FOWLIE'S CHINA SHOP LTD. .... 446711  
 FU'S EDUCATION CENTRE, INC. .... 1092332  
 GOODENOUGH HOLDINGS LIMITED ..... 977522  
 J. MARDAROWICZ INVESTMENTS INC. .... 889867  
 KRISTIN'S CHOICE LIMITED ..... 1228317  
 KWOK'S CLEANING SERVICE INC. .... 1497691  
 LATITUDES TRAVEL STUDIOS INC. .... 1179094  
 MURRAY EHRICK INSURANCE AGENCIES  
 LIMITED ..... 206171  
 NEW INDIAN SUPERMARKET INC. .... 1295523  
 NORTHERN GRAPHICS LTD. .... 1429605  
 ORILLIA MARINE SALES INC. .... 905892  
 ROGER CRETE LIMITED ..... 128018  
 SIOUX LOOKOUT MOTOR HOTELS LIMITED ..... 264470  
 SUMCO TRADING LIMITED ..... 1040285  
 SUN SING TEA (CANADA) INC. .... 1399535  
 TEX MAC INC. .... 901446  
 WAY-JO SERVICES INC. .... 1488587  
 1020321 ONTARIO INC. .... 1020321  
 1232589 ONTARIO INC. .... 1232589  
 1232594 ONTARIO INC. .... 1232594  
 1408957 ONTARIO INC. .... 1408957  
 1417239 ONTARIO INC. .... 1417239  
 1430876 ONTARIO INC. .... 1430876  
 1530891 ONTARIO INC. .... 1530891

Name of Corporation: Ontario Corporation Number  
 Dénomination sociale Numéro de la  
 de la société : société en Ontario

3QUAN INC. .... 1143313  
 363761 ONTARIO LIMITED ..... 363761  
 816329 ONTARIO LIMITED ..... 816329  
 825721 ONTARIO INC. .... 825721  
 914655 ONTARIO LIMITED ..... 914655

**2003-12-22**

ANTICA ROMA HOLDINGS INC. .... 988339  
 CATHAY WEST LTD. .... 814916  
 DUCTWORK UNLIMITED INC. .... 1178945  
 ECOSYSTEMS CONSULTING INC. .... 888074  
 MANN MADE MODELS LIMITED ..... 677219  
 RENLEE ESTATES LIMITED ..... 315420  
 RICHARD ROMAN & ASSOCIATES LTD. .... 925358  
 SCHORMANN CONSULTING CORPORATION ..... 1098917  
 WING FUNG CANADA LTD. .... 1249209  
 1104912 ONTARIO LIMITED ..... 1104912  
 389072 ONTARIO LIMITED ..... 389072  
 531477 ONTARIO INC. .... 531477  
 835344 ONTARIO INC. .... 835344  
 995415 ONTARIO INC. .... 995415

**2003-12-23**

ANTRIM APARTMENTS LIMITED ..... 70818  
 1198901 ONTARIO INC. .... 1198901  
 1243252 ONTARIO LTD. .... 1243252  
 547921 ONTARIO LIMITED ..... 547921

**2003-12-24**

DIAMOND AUTO SALES INC. .... 1474489  
 FALCON INTERSTATE DEVELOPMENT GROUP INC. .... 863488  
 INGERSOLL INVESTMENTS INC. .... 1167972  
 MADICON INVESTMENTS LIMITED ..... 1036416  
 PINE TERRACE APARTMENTS LIMITED ..... 139077  
 SHEEN TEK INC. .... 1308958  
 SIGNATURE'S FURNITURE (WINDSOR) INC. .... 1425363  
 STERLING OFFSHORE CONSULTING LTD. .... 852818  
 THE SECURITY CENTER INC ..... 688977  
 1117505 ONTARIO LIMITED ..... 1117505  
 1182626 ONTARIO LTD. .... 1182626

**2003-12-29**

ARLEIT MINI SPA INC. .... 1376997  
 CAMARA HOLDINGS LTD. .... 987726  
 DESTINATION SPORTS LIMITED ..... 1072636  
 GHALYAI BROTHERS CORPORATION ..... 919721  
 HOLYROOD CARPETS LTD. .... 481130  
 HOME BEAUTIFIERS INC. .... 989702  
 JAHAN ENTERPRISES INC. .... 587828  
 KENJO MANAGEMENT LTD. .... 1137509  
 MEGATREND MANAGEMENT LTD. .... 1260498  
 ZAMEEN HOLDINGS INC. .... 803510  
 990560 ONTARIO INC. .... 990560

**2003-12-30**

UNI-WIDE INDUSTRIES (CANADA) INC. .... 935908  
 1064376 ONTARIO LIMITED ..... 1064376  
 1142752 ONTARIO INC. .... 1142752  
 2009910 ONTARIO INC. .... 2009910

**2003-12-31**

PROFESSIONAL UNIFORMS LTD. .... 1302783  
 1301539 ONTARIO INC. .... 1301539

**2004-01-15**

A & D CHICKEN RIBS CO. INC. .... 1010791  
 ARGO DEVELOPMENTS (TRAFALGAR) LTD. .... 1536714  
 INTERNATIONAL POLICE TRAVEL LTD. .... 760085  
 L. JOSEPH & ASSOCIATES INCORPORATED ..... 1151388  
 MAR LAND LIMITED ..... 130191  
 TRINITY CLASSIC WOODWORK INC. .... 981306

**2004-01-16**

BEACONWAY GROUP INC. .... 993786  
 COUNTRYWIDE CONFEDERATE ONE REALTY LTD. .... 918856  
 DEGENER PROPERTY MANAGEMENT LTD. .... 1201330  
 HUA-JIA TRADE DEVELOPMENT CO. LTD. .... 795884  
 LESA GALLERY OF FINE ART LTD. .... 515410  
 RANDALL CHAN ASSOCIATES, INC. .... 1078694  
 TRANSOURCES 1993 INC. .... 814903

Name of Corporation: Dénomination sociale de la société :	Ontario Corporation Number Numéro de la société en Ontario
1009712 ONTARIO LTD. ....	1009712
<b>2004-01-19</b>	
APC FOOTWEAR INC. ....	1334350
BILL DAVIS CONSTRUCTION LTD. ....	352539
CAMBRIDGE-LEE (CANADA) LTD. ....	848901
D. BATTISTELLA & SONS CONSTRUCTION LTD. ....	718391
DAVEBROOK LIMITED ....	554603
H.W. LANE ASSOCIATES INC. ....	726522
JDP LITTAR TRANSPORT LTD. ....	1259575
JET EQUIP CANADA INC. ....	1542770
KEN HOSKIN LTD. ....	351114
KULDIP AUTO & TRUCK REPAIRS INC. ....	1437544
L. CONFORTO CONSTRUCTION LTD. ....	691406
MCGIGA INTERNATIONAL CORP. ....	1071764
MOGA FURNITURE & BEDDING MANUFACTURING LTD. ....	984054
MONTGOMERY & MARTIN LTD. ....	395257
MOSNAF DOLLAR BARGAIN INC. ....	974796
NEW MOGA 96 FURNITURE INC. ....	1150400
SILVERCREEK GP LIMITED ....	1407664
UCS UNITED COURIER SERVICE LTD. ....	930139
1142904 ONTARIO LIMITED ....	1142904
1222439 ONTARIO INC. ....	1222439
1254039 ONTARIO INC. ....	1254039
966814 ONTARIO INC. ....	966814
<b>2004-01-20</b>	
AVENUE SALES LIMITED ....	1165345
BIORECS TECHNOLOGY INC. ....	1448828
CAN-BIZ MOTIVE INC. ....	1107879
CANHART INDUSTRIES LIMITED ....	969928
CANHART SECURITIES LIMITED ....	1187018
DOCUMENT DIRECTION INC. ....	1109509
FREIGHT IFS CANADA LTD. ....	1258786
HUI-LI INC. ....	1376001
JACYLAN HOLDINGS LIMITED ....	365813
KEELE & DUNDAS REHABILITATION CLINIC INC. ....	1451956
KENNETH CHEE & ASSOCIATES INC. ....	1097843
KINGSLAND'S MUSKOKA HOMES LIMITED ....	623519
MARGSTER HOLDINGS LIMITED ....	365814
MAYCALLY INTERNATIONAL TRADING CO. LTD. ....	1416011
ROSE'S ROOFING LIMITED ....	289603
SARMAX CANADA LIMITED ....	355246
SREIT (ALDERSHOT) LTD. ....	1262461
SYNBIOMED CORP. ....	1478278
TECHOLDINGS INC. ....	280343
THE FLY COMPANY INC. ....	1097489
TORONTO AREA RUG TRADE EXPOSITION INC. ....	1313361
TORONTO DISTRICT ENERGY CORPORATION ....	1268942
TORONTO POWER CORPORATION ....	1272559
TOTTERIDGE MANAGEMENT LTD. ....	1328090
TRAVERSTON DEVELOPMENTS LIMITED ....	411912
1038768 ONTARIO LTD. ....	1038768
1318298 ONTARIO INC. ....	1318298
1409768 ONTARIO LTD. ....	1409768
1468036 ONTARIO INC. ....	1468036
1542251 ONTARIO LTD. ....	1542251
613163 ONTARIO LIMITED ....	613163
963061 ONTARIO INC. ....	963061
<b>2004-01-21</b>	
BRAVO CEMENT CONTRACTING INC. ....	810394
CANATARA HOLDINGS LTD. ....	839082
CHERANATH SOFTWARE ASSOCIATES INC. ....	1261638
DANACOR INDUSTRIES INC. ....	1097807
FASHION TIME DRAPERY LTD. ....	1265637
GOMESCOM INC. ....	1345558
INSTACARE NURSING SERVICE INC. ....	1033219
LAWRENCE WEINER HOLDINGS LTD. ....	555381
M & M TRUCK AND TRAILER REPAIRS CENTRE INC. ....	1473180
MACDONALD OFFSHORE SERVICES INC. ....	1173419
PDC CORPORATION ....	823880
PLANT FAMILY HOLDING CO. LTD. ....	602599

Name of Corporation: Dénomination sociale de la société :	Ontario Corporation Number Numéro de la société en Ontario
PODIATRIC SPECIALTIES LIMITED ....	39855
R. FLUNEY & ASSOCIATES INCORPORATED. ....	608943
1104728 ONTARIO LIMITED ....	1104728
1146521 ONTARIO INC. ....	1146521
1220646 ONTARIO INC. ....	1220646
1364152 ONTARIO LTD. ....	1364152
705089 ONTARIO LIMITED ....	705089
832241 ONTARIO INC. ....	832241
905330 ONTARIO LTD. ....	905330
<b>2004-01-22</b>	
GO EYEWEAR LIMITED ....	1283364
PAIMOGO BRICKLAYERS LTD. ....	1008089
SBS INC. ....	1101806
THE RECKIN CONSULTING CORPORATION ....	503599
VDESIGN INC. ....	1393690
1038676 ONTARIO LIMITED ....	1038676
1123470 ONTARIO INC. ....	1123470
1211540 ONTARIO INC. ....	1211540
1252623 ONTARIO INC. ....	1252623
1258383 ONTARIO INC. ....	1258383
1476943 ONTARIO INC. ....	1476943
<b>2004-01-23</b>	
CHREMATICS INVESTMENTS LTD. ....	621708
CI CONSULTING INC. ....	1301428
DE-LECTIONS INCORPORATED. ....	585731
DUSO & DUSO ENTERPRISES INC. ....	661079
HUGH E. HARDIE & ASSOCIATES INC. ....	369380
JRE TECHNOLOGIES INC. ....	1431121
MEALIA ENTERPRISES INC. ....	935742
PACIFIC MODELS & TOYS INC. ....	1222404
1061491 ONTARIO LIMITED ....	1061491
1093772 ONTARIO INC. ....	1093772
1266849 ONTARIO INC. ....	1266849
1344262 ONTARIO INC. ....	1344262
389058 ONTARIO LIMITED ....	389058
517802 ONTARIO INC. ....	517802

(137-G39)

B. G. HAWTON,  
Director, Companies and Personal Property  
Security Branch  
Directrice, Direction des compagnies et des  
sûretés mobilières

### Cancellations for Cause (Business Corporations Act) Annulations à juste titre (Loi sur les sociétés par actions)

NOTICE IS HEREBY GIVEN that by orders under section 240 of the *Business Corporations Act*, the certificates set out hereunder have been cancelled for cause and in the case of certificates of incorporation the corporations have been dissolved. The effective date of cancellation precedes the corporation listing.

AVIS EST DONNÉ PAR LA PRÉSENTE que, par des ordres donnés en vertu de l'article 240 de la *Loi sur les sociétés par actions*, les certificats indiqués ci-dessous ont été annulés à juste titre et, dans le cas des certificats de constitution, les sociétés ont été dissoutes. La dénomination sociale des compagnies concernées est précédée de la date de prise d'effet de l'annulation.

Name of Corporation: Dénomination sociale de la société :	Ontario Corporation Number Numéro de la société en Ontario
<b>2004-01-26</b>	
821314 ONTARIO LTD. ....	821314

Name of Corporation: Dénomination sociale de la société :	Ontario Corporation Number Numéro de la société en Ontario
953842 ONTARIO INC. ....	953842
1356182 ONTARIO LIMITED .....	1356182

B.G. HAWTON,  
Director, Companies and Personal Property  
Security Branch  
Directrice, Direction des compagnies et des  
sûretés mobilières

(137-G38)

## Notice of Default in Complying with the Corporations Information Act Avis de non-observation de la loi sur les renseignements exigés des compagnies et des associations

NOTICE IS HEREBY GIVEN under subsection 241 (3) of the *Business Corporations Act* that unless the corporations listed hereunder comply with the filing requirements under the *Corporations Information Act* within 90 days of this notice orders dissolving the corporation(s) will be issued. The effective date precedes the corporation listings.

AVIS EST DONNÉ PAR LA PRÉSENTE que, conformément au paragraphe 241 (3) de la *Loi sur les sociétés par actions*, si les compagnies mentionnées ci-dessous ne se conforment pas aux exigences de dépôt requises par la *Loi sur les renseignements exigés des compagnies et des associations* dans un délai de 90 jours suivant la réception du présent avis, des ordonnances de dissolution seront délivrées contre lesdites compagnies. La date d'entrée en vigueur précède la liste des compagnies visées.

Name of Corporation: Dénomination sociale de la société :	Ontario Corporation Number Numéro de la société en Ontario
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<b>2004-01-27</b> 598225 ONTARIO LIMITED .....	598225
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B. G. HAWTON,  
Director, Companies and Personal Property  
Security Branch  
Directrice, Direction des compagnies et des  
sûretés mobilières

(137-G37)

## Notice of Default in Complying with the Corporations Tax Act Avis d'inobservation de la Loi sur l'imposition des corporations

The Director has been notified by the Minister of Finance that the following corporations are in default in complying with the *Corporations Tax Act*.

NOTICE IS HEREBY GIVEN under subsection 241 (1) of the *Business Corporations Act*, that unless the corporations listed hereunder comply with the requirements of the *Corporations Tax Act* within 90 days of this notice, orders will be made dissolving the defaulting corporations. All enquiries concerning this notice are to be directed to Corporations Tax Branch, Ministry of Finance, 33 King Street West, Oshawa, Ontario L1H 8H6.

Le ministre des Finances a informé le directeur que les sociétés suivantes n'avaient pas respecté la *Loi sur l'imposition des corporations*.

AVIS EST DONNÉ PAR LA PRÉSENTE que, conformément au paragraphe 241 (1) de la *Loi sur les sociétés par actions*, si les sociétés citées ci-dessous ne se conforment pas aux prescriptions énoncées par la *Loi sur l'imposition des corporations* dans un délai de 90 jours suivant la réception du présent avis, lesdites sociétés se verront dissoutes par décision. Pour tout renseignement relatif au présent avis, veuillez vous adresser à la Direction de l'imposition des compagnies, ministère des Finances, 33, rue King ouest, Oshawa (Ontario) L1H 8H6.

Name of Corporation: Dénomination sociale de la société :	Ontario Corporation Number Numéro de la société en Ontario
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A.J.M. LIMOUSINE SERVICE LTD. ....	1103713
A-TRA SHOPPING CENTRES INC .....	1092168
ABRAHAM HOOSEIN LIMITED .....	1341947
ADAMEX ENTERPRISES INC. ....	1092517
ADVANTAGE TRUSS LTD. ....	1297130
AFRICON INC. ....	1043905
AIR MANAGEMENT INC. ....	565856
AJAX GLASS & MIRROR LIMITED .....	540766
ALEX AUTO LIMITED .....	1392131
ALEX BUTLER SHOES LIMITED .....	221413
ALLIANCE HOLDING LIMITED .....	1283466
ALLSIX LTD. ....	1272468
ALLWAYS DEVELOPMENTS INC. ....	804938
ANGEL KARAN FASHION DESIGN CO. LTD. ....	1316751
ANIMUNDI PRODUCTIONS INC. ....	741166
ANITA KALIL DESIGNS INC. ....	414149
ANLI GOURMET LTD. ....	1406672
ARCOTECH INTEL COM CORP. ....	757910
ARTAIN HOLDINGS INC. ....	566130
B. BISSON DRILLING INC. ....	1202947
BADALI'S SUPER FOOD CENTRE LTD. ....	1102212
BALDO CONSTRUCTION INC. ....	1306207
BARCHILD INVESTMENTS LIMITED .....	97329
BARTER GUYS INC. ....	1245871
BAY COMPUTER WHOLESALE LTD. ....	1305708
BCS IMAGETEC CORPORATION .....	1046843
BEACON MARKETING CORPORATION .....	1083481
BEAS RIVER DEVELOPMENT INC. ....	1170754
BEAVER INTERNATIONAL CONSULTING SERVICES INC. ....	1410980
BEAVER POINT PROPERTIES INC. ....	80630
BENAMAT LIMITED .....	121456
BENJAMIN HOLDINGS LIMITED .....	589947
BERES HOME AID INC. ....	1417838
BOHEM PROPERTIES INC. ....	759766
BOTELHO SATELLITES INC. ....	1341902
BRAINFOOD PARTNERS INC. ....	1311601
BUDGET CUSTOM CARPET LTD. ....	1078910
BURGIO AND ASSOCIATES INCORPORATED .....	1109177
C. G. I. D. INC. ....	295200
C&S VALVE CANADA, LTD. ....	1010307
CAMRASCAN INC. ....	972875
CANADA-U.S. TRADE SERVICES INC. ....	259933
CANADIAN FRAME & WOODWORK COMPANY LIMITED .....	47543
CANADIAN PUBLIC RELATIONS MANAGEMENT INC. ....	933191
CANADIANBUYS LTD. ....	109991
CARRERA (LAKEVIEW PARK) CORPORATION .....	1354766
CASEY'S CANADIAN RESORTS LIMITED .....	1300160
CENTRAX SHOW PRODUCTIONS INC. ....	1121811
CHELSEA RIDGE DEVELOPMENTS INC. ....	1025048
CHEUNG KONG INDUSTRIAL CO. LTD. ....	1017305
CHICKEN IN THE BEANS LTD. ....	739388
CHINA SOURCE (CANADA) CO. LTD. ....	935803
CLIMEX BUILDING MAINTENANCE INC. ....	1154284
CLOVER BEND PRODUCTIONS INC. ....	1320208
CMN COMPENSATION CONSULTANTS (EGLINTON) INC. ....	1117432
COGDON INC. ....	1089930
COLOUR COLLABORATORS INTERNATIONAL LIMITED .....	761794

Name of Corporation: Dénomination sociale de la société :	Ontario Corporation Number Numéro de la société en Ontario	Name of Corporation: Dénomination sociale de la société :	Ontario Corporation Number Numéro de la société en Ontario
COMFORT AND TYLEE LIMITED	106544	INTER-LINE INVESTMENT CORP.	1038222
COPELAND CONSULTING INC.	1159109	INTER-SPAN ENTERPRISES LIMITED	200864
CORRIDOR DEVELOPMENTS INC.	914507	INTERNATIONAL GOURMET SINGLES WITH VALUES INC.	868918
COUNTRY HABITAT INC.	1158029	INVESTMENTS G & G INTERNATIONAL LTD.	1183992
CRIMTEC MOBILE SYSTEMS INC.	957429	ITECH MICRO INC.	1251359
CRISTICINI SALONS INC.	645802	J S 2.COM INC.	1402507
D & A INSULATION INC.	1325704	J. WALTON BOOKSELLER INC.	1020157
D. J. KELLY LIMITED	75240	J.E.M.S. OPPORTUNITIES LIMITED	1001311
DAKOTA FIREWOOD PROCESSING LTD	1022861	J.N. BOLTON & ASSOCIATES INC.	627463
DAWAY INTERNATIONAL LTD	1092049	JAKES ONTARIO CORPORATION	1338746
DEAN RAYMOND BROADBENT CONSULTING SERVICES LIMITED	1196354	JAMES ASERET CANADA LIMITED	686100
DEWJI-GHECIU CONSULTANTS INC.	970414	JAPEO ENTERPRISES LTD.	1154226
DISTINCTIVELY DIANA'S INC.	924869	JAYBOB ELECTRONICS LIMITED	400717
DOBBS CONSTRUCTION INC.	1069821	JEFF COLLINS CONSTRUCTION INC.	1148383
DON SIMPSON & CO. LIMITED	71429	JOHN WALKER CONSTRUCTION CO. LTD.	341562
DREWES DISCOVER TOURS LTD.	986838	KELAM INC.	1273585
DRM LOGISTICS SYSTEMS INC.	1406682	KENNEDY WELDING LIMITED	261827
E.S.G. MAIN LIMITED	903998	KEY ACCOMODATIONS LIMITED	1152438
EAST LAKE MOTOR MARINE LIMITED	386257	KIM CHOI PHARMACY LTD.	618517
ECKERT PARTNERS, INC.	925090	KINGSLEY MARINE LIMITED	1188885
EDOUARD INVESTMENTS LIMITED	230550	KIRSAM HOLDINGS LIMITED	576770
EGYPTIAN SELECT INVESTMENTS XII INC.	977985	KITCHENS & BATHS BY WEYMARK LTD.	902718
ELWYN MIDDLETON LIMITED	1238164	KMDEC HOLDINGS INC.	1176813
EMC PARTNERS (G. MAZURYK) INC.	898410	KTO TRADING (OVERSEAS) LTD.	1201918
EMCOM INTERNATIONAL CORP.	1248064	KURRY & IVES INCORPORATED	356001
EMILIO VAGNI INVESTMENTS LIMITED	92462	L&C TECHNOLOGY DEVELOPMENT LTD.	1417279
ESI EGYPTIAN ARABIAN MANAGEMENT I INC.	867790	LA GOCCIA TEXTILES INTERNATIONAL (CANADA) INC.	1097442
ESI EGYPTIAN ARABIAN MANAGEMENT XVII INC.	1004389	LABYRINTH SOFTWARE INC.	1073294
ESI EGYPTIAN ARABIAN MANAGEMENT XXIV INC.	1004166	LAM'S PROFESSIONAL TRADING CO. LTD.	1200045
EVOCAN MANAGEMENT INC.	1377845	LAW AID LIMITED	1029204
EXCLUSIVE DELICATESSEN INC.	955009	LIGHT UP YOUR WORLD LIGHTING & INTERIOR DESIGN STUDIO LTD.	1282142
EXPERIENCE DELIVERS GROWTH INC.	1214067	LOCKJAW INC.	471352
F-ONE THE COMPUTER SOLUTIONS PEOPLE INC.	1167562	LONG STAR TECHNOLOGY INTERNATIONAL LTD.	1272967
FINSTEELE HOLDINGS INC.	1293348	LPB DISTRIBUTION CANADA INC.	1300050
FLEET ASSESSMENT SERVICES INC.	981622	M.H.I.L.P. INC.	991112
FORTE ONE DESIGN & CONSTRUCTION INC.	1173891	MAGNUM INTERNATIONAL PRODUCTIONS INC.	300059
FOUR-ELEVEN TELECOM LTD.	1336525	MAKEN INDUSTRIAL EXPORTS INC.	1045735
FRASER HARDWARE COMPANY, LIMITED	19130	MARATHON VIDEO DISTRIBUTORS INC.	238122
FRASER INTERIORS LIMITED	390727	MASSEY COMMUNICATIONS INC.	1333660
FRED FISHER AUTOMOTIVE INC.	1212313	MATTHEW BAUER HOMES INC.	1340581
FRIEND OF TIME PRODUCTIONS INC.	899026	MAV AUTO SALES LTD.	1048627
G. M. BARBER LIMITED	385941	MEGAHARVEST INTERNATIONAL INVESTMENT CO. LTD.	1147520
G.L.T. COMMUNICATIONS INC.	1156920	MEMBERSHIP ROOFING LTD.	1083484
GEO TEK INFO INC.	1300365	MENTOR CAPITAL CORPORATION	1318390
GETEM PROPERTIES LIMITED	673069	MERCHANT CAPITAL CORPORATION	1213717
GILBERT FARMS OF CANADA LIMITED	747763	MODERNO MIRRORS & WOODWORKING CO. LIMITED	1147911
GOLDEN EAGLE NETWORK (CANADA), INC.	994495	MOHAWK REALTY LIMITED	91896
GOLDENROCK GROUP LIMITED	1144249	MONDANTE INC.	1093545
GOURMET FAIRE INC.	1035069	MOUSEPAD MARKETING INC.	1243736
GRAY'S CLEANING STONE LTD.	1128894	MOVIE FIREARMS INC.	1109779
GREENFIELD TRANSPORT INCORPORATED	1178847	MRS. SARGEANT'S RENTALS INC.	983738
GREGTEL ENTERPRISES INC.	592156	NAN YA INC.	1286631
GUS' BEANERY INC.	1400536	NANJA MANAGEMENT LIMITED	345772
H & S TRAILER REPAIR SERVICE LTD.	1003002	NAOMI R. WALKER MANAGEMENT SERVICES INC.	451527
HALF PRICE TOWING TORONTO INC.	1225676	NEIGHBOURS THREE INVESTMENTS LIMITED	240978
HAMPSON BUILDING SYSTEMS INC.	815465	NETPLEXITY INC.	1399613
HANG FUNG TEXTILES (CANADA) INC.	872086	NETWORK RESOURCES INC.	1076220
HARRY ALA-KANTTI ARCHITECT INC.	1117154	NEVERLAND STUDIOS LTD.	952954
HEALTH VIDEO PRODUCTIONS LIMITED	1077637	NEW AMERICAS AND CHINA INDUSTRIAL INTERNATIONAL CORPORATION	1026442
HELPWORKS PERSONNEL NETWORK INC.	1290061	NEW RAJA INSURANCE & GRAPHICS CORP.	1227126
HEWSON MARKETING COMMUNICATIONS INC.	1127508	NORTHERN BIOTECH INC	942117
HOFFER TRANSPORTATION INC.	1148312	O.M.S.A.K. INVESTMENTS LTD.	1032446
HULAIBI HOLDINGS INC.	1103697	OBJECTBASE TECHNOLOGY INC.	1235656
HUNGWELL LIGHTING INC.	1428307	OHNO INTERNATIONAL CORPORATION	695210
IAN KENNEDY MOTORCYCLES (CANADA) INC.	315561	OSANCOR BIOTECH INC.	1186706
IMAGEMASTERS INTERNATIONAL INC.	976972	OTTAWA BUSINESS PUBLISHING CORPORATION	1063933
INCITE SOLUTIONS PARTNERS INC.	1363606		
INDEPENDENT HEALTH PROFESSIONALS INSTITUTE INC.	1190000		
INDUSTRIAL HYGIENE SERVICES INC.	964885		
INFRASPA SAUNA INC.	1215701		

Name of Corporation: Dénomination sociale de la société :	Ontario Corporation Number Numéro de la société en Ontario
OUTFITTERS T. O. LTD.	1315024
P & G SOFTWARE SOLUTIONS INC.	1296063
PALM NURSERIES LIMITED	208563
PANORAMA HEALTH AND RETIREMENT CORPORA- TION	627867
PARAMOUNT ASSOCIATES LTD.	1044658
PARKINSON CUSTOM CARPENTRY LIMITED	865968
PETER KAPS LTD	647319
PETRICO INTERNATIONAL TRADING CORP.	658186
PETRODYME CANADA INC.	901317
PICTURES (HOLDINGS) INC.	530918
PLAZA CONTRACTING LTD.	465022
PREFERRED BUILDERS (WINDSOR) INC	1056316
PREMIER CREW WINES INC.	1152156
PRIMROSE FLOWERS INC.	962901
PROEXPORT CORPORATION INC.	1093543
PROKON MANAGEMENT INC.	1261316
PSYCHEDIGITAL CORP.	1173146
QUANTUM ROBOTICS INC.	1254035
QUEST 2000 INC.	1192796
R. G. RENTALS & WELDING INC.	733454
R.J. DOIRON COMPUTER CONSULTING INC.	1293439
REALIZATION FINANCIAL CORP.	1269576
REI/MAR DEVELOPMENTS LTD.	708522
REIGN TRACKING SYSTEMS INC.	996433
RENAGEN HOUSE LIMITED	1034439
ROB WILLIAMS INSULATION & ROOFING LTD.	548642
ROYAL KOSHER HOLIDAYS INC.	1380067
ROYAL TRAVELS & TOURS INC.	1212237
SAF ENTERTAINMENT INC.	1216018
SAFETY & SECURITY MANAGEMENT INC.	554686
SAROBEL HOLDINGS INC.	1024951
SAVOTT COMPANY INC.	916913
SAYGE INCORPORATED	1041256
SAYWACK MARAJ INC.	1404195
SCUBACAN INTERNATIONAL (2000) INCOR- PORATED	1406352
SERENGETI INT'L CANADA LTD.	1014333
SIAM SINN (CANADA) INC.	1164010
SIMCOE PARCEL DELIVERY LTD.	491994
SINCAN INTERNATIONAL TRADE & EXHIBITION CORP.	1093101
SKY DANCE PRODUCTIONS LTD.	551586
SL (SIMCOE) DEVELOPMENTS LIMITED	767989
SOLANO INVESTMENTS INC.	1029509
SOQUICK.COM LTD.	1418591
SOUTHFIELD HOMES LTD.	1330505
SOVEREIGN CONSTRUCTION COMPANY LIMITED	97361
STAMP INVESTMENTS LIMITED	248343
STEP BY STEP TRAVEL INC.	1308787
STRATFORD NURSERY LIMITED	242293
SUN SHELTERS INDUSTRIES INC.	1268272
SUNRISE INFORMATICA INC.	1191002
SYNLEE ENTERPRISES INC.	931276
TANCOCK SALES LIMITED	255187
TANDEM GROUP MANAGEMENT INC.	1033282
TANI SMITH COMPUTER CONSULTANT INC.	1097570
TELECOM DYNAMICS INC.	1130310
THE CO-INVEST GROUP INC.	1323178
THE FIRE & ICE GROUP INC.	1167758
THE FIREPLACE SHOWROOM LTD.	1051391
THE LIB FINANCIAL GROUP INC.	1425888
THE MARKETING TEAM INC.	672957
THE NEON GLASS ROOM LIMITED	681683
THE OLIVIAN GROUP LTD.	1245379
THE THORNTON-SMITH COMPANY, LIMITED	22552
THOMPSON INDUSTRIAL MARKETING INC.	620515
THREE FOUR FIVE CONTRACTING INC.	1186168
THUNDER BAY IMPORT BROKERAGE INC.	825498
TIMER TEMPORARY INC.	1381092
TIPCO MARKETING INC.	1024763
TORONTO SAND AND GRAVEL CO. LIMITED	68157

Name of Corporation: Dénomination sociale de la société :	Ontario Corporation Number Numéro de la société en Ontario
TOTE'M INC.	1197952
TRANSWORLD LEASING & FINANCING GROUP INC.	1419994
TRILLIUM NORTHERN INVESTMENT CORP.	917374
TRINATION INC.	1093544
TRISTAR MUTUAL FUNDS CORPORATION	1295546
TUMAX MERCHANDISE INC.	1148974
UNIAMCO INTERNATIONAL INC.	1038270
W. E. THOMAS ELECTRONICS LIMITED	378153
W. H. CAVERLY LIMITED	96886
W.S.I. INDUSTRIAL SERVICES LTD.	1307719
WAFUNG LASER DEPOT CORPORATION	1240476
WAKE UP CAFE INC.	1166937
WALLACE GUITARD LOGGING LTD.	568595
WALLY KOSTER ENTERPRISES LTD.	281354
WALTER W. LORENZ LTD.	406398
WARLAW CAPITAL LIMITED	1308781
WATER BOY PURE WATER INC.	1202349
WB LEISHMAN INVESTMENTS LTD.	72825
WEINSTEIN FOODS LTD.	561376
WESTAR COMMUNICATIONS INC	544027
WHAPAO PACIFIC CAPITAL CORP.	1120257
WHEELS OF JUSTICE INC.	1018213
WILLIAM C. STRADER LIMITED	342402
WILLODEN ENTERPRISES INC.	1028015
WIN LINK INTERNATIONAL INC.	1140161
WINSTON MILLS LIMITED	697922
WORLD ACCESS TRADING SYSTEMS INC.	1182880
WORLD PIER DEVELOPMENT LTD.	1226148
WORLD PIER SERVICE LTD.	1226197
WORLD WIDE CALLING CARD CORP.	1209580
YET ANOTHER ENTERPRISE INC.	1040497
YOO'S INVESTMENT CO. LTD.	1299701
YOOTRAN INTERNATIONAL INC.	1139569
YUJIME ENTERPRISES LTD.	1170178
Z CON INC.	1280462
ZACK'S BIG BURGER INC.	1040070
ZANCIA INC.	1036917
ZELCAR STRUCTURES INC.	1315755
1002733 ONTARIO LIMITED	1002733
1009511 ONTARIO LIMITED	1009511
1009808 ONTARIO INC.	1009808
1015077 ONTARIO INC.	1015077
1015413 ONTARIO INC.	1015413
1017818 ONTARIO INC.	1017818
1018373 ONTARIO LIMITED	1018373
1019374 ONTARIO INC.	1019374
1019574 ONTARIO INC.	1019574
1019878 ONTARIO INC.	1019878
1024225 ONTARIO INC.	1024225
1027274 ONTARIO INC.	1027274
1027973 ONTARIO INC.	1027973
1034287 ONTARIO LTD.	1034287
1036786 ONTARIO INC.	1036786
1037271 ONTARIO INC.	1037271
1038635 ONTARIO INC.	1038635
1046245 ONTARIO CORPORATION	1046245
1048445 ONTARIO INC.	1048445
1055449 ONTARIO INC.	1055449
1055500 ONTARIO INC.	1055500
1056446 ONTARIO INC.	1056446
1061485 ONTARIO LIMITED	1061485
1070503 ONTARIO INC.	1070503
1073622 ONTARIO LIMITED	1073622
1076658 ONTARIO LIMITED	1076658
1087092 ONTARIO LIMITED	1087092
1119759 ONTARIO LIMITED	1119759
1120229 ONTARIO LIMITED	1120229
1121918 ONTARIO LIMITED	1121918
1124045 ONTARIO INC.	1124045
1126448 ONTARIO INC.	1126448
1151967 ONTARIO INC.	1151967

Name of Corporation: Dénomination sociale de la société :	Ontario Corporation Number Numéro de la société en Ontario
1154268 ONTARIO LIMITED	1154268
1154902 ONTARIO LIMITED	1154902
1156000 ONTARIO LIMITED	1156000
1158249 ONTARIO INC.	1158249
1162014 ONTARIO INC.	1162014
1162823 ONTARIO INC.	1162823
1164672 ONTARIO INC.	1164672
1169825 ONTARIO LIMITED	1169825
1175635 ONTARIO INC.	1175635
1182718 ONTARIO INC.	1182718
1183449 ONTARIO LTD.	1183449
1191450 ONTARIO LTD.	1191450
1195362 ONTARIO INC.	1195362
1198109 ONTARIO LTD.	1198109
1199470 ONTARIO INC.	1199470
1201085 ONTARIO INC.	1201085
1205660 ONTARIO INC.	1205660
1207408 ONTARIO LIMITED	1207408
1207624 ONTARIO LIMITED	1207624
1211213 ONTARIO LIMITED	1211213
1213715 ONTARIO INC.	1213715
1216846 ONTARIO LIMITED	1216846
1221886 ONTARIO INC.	1221886
1234588 ONTARIO INC.	1234588
1235575 ONTARIO INC.	1235575
1236057 ONTARIO LIMITED	1236057
1236618 ONTARIO LIMITED	1236618
1242043 ONTARIO LIMITED	1242043
1247950 ONTARIO INC.	1247950
1252454 ONTARIO LTD.	1252454
1254142 ONTARIO LTD.	1254142
1255745 ONTARIO INC.	1255745
1256671 ONTARIO LTD.	1256671
1258795 ONTARIO INC.	1258795
1263549 ONTARIO INC.	1263549
1265742 ONTARIO INC.	1265742
1273295 ONTARIO LIMITED	1273295
1275459 ONTARIO INC.	1275459
1281148 ONTARIO LTD.	1281148
1282846 ONTARIO INC.	1282846
1291526 ONTARIO LIMITED	1291526
1294696 ONTARIO LIMITED	1294696
1297494 ONTARIO LTD.	1297494
1300364 ONTARIO LIMITED	1300364
1324550 ONTARIO LTD.	1324550
1327470 ONTARIO INC.	1327470
1333261 ONTARIO LTD.	1333261
1336984 ONTARIO INC.	1336984
1337254 ONTARIO INC.	1337254
1337388 ONTARIO INC.	1337388
1339743 ONTARIO INC.	1339743
1342351 ONTARIO INC.	1342351
1350248 ONTARIO INC.	1350248
1351543 ONTARIO LTD.	1351543
1352573 ONTARIO INC.	1352573
1352949 ONTARIO INC.	1352949
1357073 ONTARIO INC.	1357073
1360254 ONTARIO LTD.	1360254
1377195 ONTARIO INC.	1377195
1384207 ONTARIO INC.	1384207
1388976 ONTARIO INC.	1388976
1390864 ONTARIO LTD.	1390864
1393014 ONTARIO LTD.	1393014
1398842 ONTARIO LTD.	1398842
1398843 ONTARIO LTD.	1398843
1404483 ONTARIO LIMITED	1404483
1416967 ONTARIO INC.	1416967
1418866 ONTARIO INC.	1418866
1420318 ONTARIO INC.	1420318
150 KENWOOD REALTY INC.	817767
246400 HOMES INCORPORATED	246400
3 FOR 1 PANZEROTTO LTD.	1221662

Name of Corporation: Dénomination sociale de la société :	Ontario Corporation Number Numéro de la société en Ontario
367391 ONTARIO LIMITED	367391
390 HANLAN ROAD LIMITED	728413
473450 ONTARIO LIMITED	473450
473796 ONTARIO LIMITED	473796
512449 ONTARIO INC.	512449
536741 ONTARIO INC.	536741
540142 ONTARIO CORP.	540142
541938 ONTARIO LIMITED	541938
551517 ONTARIO LIMITED	551517
553392 ONTARIO LTD.	553392
564425 ONTARIO LIMITED	564425
567330 ONTARIO LIMITED	567330
587872 ONTARIO INC.	587872
6 CLARENCE STREET INC.	976662
613106 ONTARIO LIMITED	613106
709127 ONTARIO LTD.	709127
717235 ONTARIO LTD.	717235
727745 ONTARIO INC.	727745
734053 ONTARIO LIMITED	734053
740573 ONTARIO LIMITED	740573
756322 ONTARIO LIMITED	756322
772317 ONTARIO LIMITED	772317
784688 ONTARIO LIMITED	784688
796000 ONTARIO LIMITED	796000
796527 ONTARIO INCORPORATED	796527
806405 ONTARIO LIMITED	806405
822817 ONTARIO LIMITED	822817
829053 ONTARIO INC.	829053
842483 ONTARIO INC.	842483
850706 ONTARIO INC.	850706
851693 ONTARIO LIMITED	851693
871190 ONTARIO INC.	871190
872469 ONTARIO INC.	872469
874194 ONTARIO LTD.	874194
875761 ONTARIO INC.	875761
884136 ONTARIO LIMITED	884136
887033 ONTARIO INC.	887033
887343 ONTARIO LIMITED	887343
890418 ONTARIO INC.	890418
890882 ONTARIO INC.	890882
911325 ONTARIO LTD.	911325
922254 ONTARIO LIMITED	922254
927830 ONTARIO INC.	927830
934450 ONTARIO LTD.	934450
953567 ONTARIO INC.	953567
956735 ONTARIO LIMITED	956735
961006 ONTARIO LIMITED	961006
974341 ONTARIO INC.	974341
989013 ONTARIO LTD.	989013

B. G. HAWTON,  
Director, Companies and Personal Property  
Security Branch  
Directrice, Direction des compagnies et des  
sûretés mobilières

(137-G40)

## Erratum Notice Avis d'Erreur

Ontario Gazette Vol. 136-28 dated July 12, 2003

NOTICE IS HEREBY GIVEN that the notice issued under Section 241(3) of the *Business Corporations Act* set out in the Ontario Gazette of July 12, 2003 was published in error, and is null and void.

La Gazette de l'Ontario, vol. 136-28, Juillet 12, 2003

AVIS EST DONNÉ PAR LA PRÉSENTES que l'avis emis en vertu du paragraphe 241(3) de la *Loi sur les sociétés par actions* et publiée dans La Gazette de l'Ontario du 12 Juillet 2003 a été publiée par erreur. Ledit avis est donc nul et non avenue.

Name of Corporation: Ontario Corporation Number  
Dénomination sociale Numéro de la  
de la société : société en Ontario

**2003-07-02**

THE POST OFFICE DEPARTMENT MUTUAL

BENEFIT ASSOCIATION..... 296765

B. G. HAWTON,  
Director, Companies and Personal Property  
Security Branch  
Directrice, Direction des compagnies et des  
sûretés mobilières

(137-G42)

**Cancellation of Certificates of  
Incorporation  
(Corporations Tax Act Defaulters)  
Annulation de certificats de constitution  
(Non-respect de la Loi sur l'imposition  
des corporations)**

NOTICE IS HEREBY GIVEN that, under subsection 241 (4) of the *Business Corporations Act*, the Certificates of Incorporation of the corporations named hereunder have been cancelled by an Order dated 12 January, 2004 for default in complying with the provisions of the *Corporations Tax Act*, and the said corporations have been dissolved on that date.

AVIS EST DONNÉ PAR LA PRÉSENTE que, conformément au paragraphe 241 (4) de la *Loi sur les sociétés par actions*, les certificats de constitution dont les noms apparaissent ci-dessous ont été annulés par décision datée du 12 Janvier 2004 pour non-respect des dispositions de la *Loi sur l'imposition des corporations* et que la dissolution des sociétés concernées prend effet à la date susmentionnée.

Name of Corporation: Ontario Corporation Number  
Dénomination sociale Numéro de la  
de la société : société en Ontario

1010541 ONTARIO INC..... 1010541

B. G. HAWTON,  
Director, Companies and Personal Property  
Security Branch  
Directrice, Direction des compagnies et des  
sûretés mobilières

(137-G41)

**Public Guardian and Trustee  
Tuteur et curateur public**

**CERTIFICATE OF THE PUBLIC GUARDIAN  
AND TRUSTEE**

(pursuant to s. 13.1 of the *Public Guardian and Trustee Act*,  
R.S.O. 1990, c. P.51, as amended)

1. Effective January 1, 2004, interest shall be computed from the day on which the money was received by the Public Guardian and Trustee to the day before the date on which the money is available for payment to the person or trust entitled thereto and be added to each account and compounded at the end of each month;

(a) subject to subparagraphs (b) and (c) and paragraph 2 of this Certificate, on funds managed under the *Mental Health Act*,

*Substitute Decisions Act, Trustee Act, Victims' Right to Proceeds of Crime Act, Ontario Disability Support Program Act, Powers of Attorney Act, Canada Pension Plan Act* or other trust accepted by the Public Guardian and Trustee, at the rate of 3.00% per annum payable monthly and calculated on the closing daily balance;

(b) on funds managed under the *Crown Administration of Estates Act*, at the rate of 3.00% per annum payable monthly and calculated on the closing daily balance;

(c) on funds managed under the *Cemeteries Act*, at the rate of 3.00% per annum, payable monthly and calculated on the closing daily balance.

2. Effective January 1, 2004, funds managed by the Public Guardian and Trustee pursuant to the *Escheats Act* and funds transferred to the Unadministered Estates Account of the Public Guardian and Trustee shall bear interest at the rate of 0%.

3. (a) Effective January 1, 2004, interest shall be computed from the day on which money was received by the Accountant of the Superior Court of Justice to the day before the date on which the money is available for payment to the person entitled thereto and be added to each account and compounded at the end of each month.

(b) Money paid or transferred to the Accountant of the Superior Court of Justice bears interest on the closing daily balance,

(i) in the case of money required to be held in United States currency, at the rate of 1%;

(ii) in the case of money deposited for the benefit of minors and parties under disability, at the rate of 3.00% per annum, payable monthly; and

(iii) in the case of all other money, including litigants, at the rate of 3.00% per annum, payable monthly.

Dated this 29th day of January, 2004

DEPUTY PUBLIC GUARDIAN AND  
TRUSTEE (A)  
Cathy Winter

Approved by the Investment Advisory Committee pursuant to section 13.1 of the *Public Guardian and Trustee Act*, on January 29, 2004.

(137-G43) Robert Kay  
Investment Advisory Committee

**Ministry of Finance/Ministère du Finances**

**POLICY STATEMENT**

**THE AUTOMOBILE INSURANCE RATE  
STABILIZATION ACT, 2003**

A policy statement of the Ontario Government  
January 23, 2004

Gregory Sorbara, Minister of Finance

**PURPOSE**

This policy statement is issued by the Minister of Finance pursuant to Section 12 of the *Financial Services Commission of Ontario Act, 1997*, which provides that:

Policy statements

12. (1) The Minister may issue policy statements on matters related to



this Act or any other Act that confers powers on or assigns duties to the Commission or the Superintendent.

When effective

- (2) A policy statement takes effect on the day it is published in *The Ontario Gazette*.

Effect of statements

- (3) The Commission, the Superintendent and the Tribunal shall have regard to the policy statements in making decisions.

## BACKGROUND

Automobile insurance coverage is mandatory for Ontario drivers. This Government believes that auto insurance should be readily available and priced fairly.

Ontario continues to experience rising auto insurance rates. This Government has responded by enacting the *Automobile Insurance Rate Stabilization Act, 2003* (the "Act") which, together with recent and ongoing reforms to the auto insurance system in Ontario, is intended to bring the cost of auto insurance in Ontario under control.

The Act confers on the Superintendent of Financial Services the power and duty to reduce or otherwise vary an auto insurer's rates so that they comply with the statutory standards set out in the Act. These standards include the requirement that an insurer's rates be just and reasonable, and that they not be excessive in relation to the insurer's financial circumstances.

The Act also confers on the Superintendent the power and duty to reject an auto insurer's application for approval to charge rates that exceed the rates authorized by the Act unless such higher rates are just and reasonable and the Superintendent considers that it is in the public interest to approve such higher rates.

The purpose of this policy statement is to provide guidance and direction to the Superintendent concerning current government policy in relation to automobile insurance rates.

## POLICY

It is the policy of the Province of Ontario that:

- (a) Ontario auto insurance rates must remain fair and affordable;
- (b) Rising auto insurance rates must be brought under control;
- (c) Auto insurers must not be permitted to charge rates that do not comply with the relevant statutory standards set out in the Act in light of auto insurance reforms that have been and are being implemented by the Province with the effect of reducing costs to auto insurers by 10 per cent.

For further information, please contact:

Minister of Finance  
7<sup>th</sup> Floor, Frost Building South  
7 Queen's Park Crescent  
Toronto ON M7A 1Y7

## DÉCLARATION DE PRINCIPES

### La LOI DE 2003 SUR LA STABILISATION DES TAUX D'ASSURANCE-AUTOMOBILE

Une déclaration de principes du gouvernement de l'Ontario  
23 janvier 2004

Gregory Sorbara, Ministre des Finances

## MOTIF

Cette déclaration de principes est émise par le Ministre des Finances

en vertu du paragraphe 12 de la *Loi de 1997 sur la Commission des services financiers de l'Ontario* qui prévoit ce qui suit :

Déclarations de principes

12. (1) Le Ministre peut faire des déclarations de principes relatives à la présente loi ou à toute autre loi qui confère des pouvoirs ou attribue des fonctions à la Commission ou au surintendant.

Prise d'effet

- (2) Une déclaration de principes prend effet le jour de sa publication dans la *Gazette de l'Ontario*.

Effet des déclarations

- (3) La Commission, le surintendant et le Tribunal tiennent compte des déclarations de principes dans leurs décisions.

## CONTEXTE

Les conducteurs d'Ontario doivent être protégés par une assurance-automobile. Ce gouvernement croit que l'assurance-automobile devrait être facilement disponible et offerte à un taux équitable.

L'Ontario continue de faire face à des taux d'assurance à la hausse. Ce gouvernement a réagi en adoptant la *Loi de 2003 sur la stabilisation des taux d'assurance-automobile* (la «Loi») qui de concert avec des réformes récentes et continues apportées au système d'assurance-automobile en Ontario vise à maîtriser la situation de l'assurance-automobile en Ontario.

La Loi confère au surintendant des services financiers le pouvoir et le devoir de réduire ou de varier les taux d'un fournisseur d'assurance-automobile afin qu'ils soient conformes aux normes prévues par la loi établies dans la Loi. Ces normes exigent que les taux soient équitables et raisonnables et qu'ils ne soient pas excessifs compte tenu de la situation financière de l'assureur.

La Loi confère également au surintendant le pouvoir et l'autorité de rejeter une demande d'un fournisseur d'assurance-automobile relativement à l'autorisation d'imposer des taux qui excèdent les taux autorisés par la Loi à moins que de tels taux supérieurs soient équitables et raisonnables et que le surintendant considère que c'est dans l'intérêt du public que l'on autorise de tels taux supérieurs.

L'objectif de cette déclaration de principes est de fournir une orientation et une direction au surintendant concernant la politique gouvernementale actuelle relativement aux taux d'assurance-automobile.

## POLITIQUE

La politique de la province d'Ontario est la suivante :

- (a) Les taux d'assurance-automobile en Ontario doivent demeurer équitables et abordables;
- (b) La situation des taux d'assurance-automobile à la hausse doit être maîtrisée;
- (c) Les fournisseurs d'assurance-automobile ne doivent pas être autorisés à demander des taux qui ne sont pas conformes aux normes prévues par la loi établies dans la Loi compte tenu des réformes de l'assurance-automobile qui ont été et qui sont mises de l'avant par la province dans le but de réduire de 10 pour cent les coûts des assureurs automobiles.

Pour de plus amples renseignements à ce sujet, veuillez communiquer avec :

(137-G44) Le Ministre des Finances  
7<sup>e</sup> étage, Édifice Frost Sud  
7, Queen's Park Crescent  
Toronto (Ontario) M7A 1Y7

**Ministry of Natural Resources/  
Ministère des Richesses naturelles**

**GOVERNMENT NOTICE**

pursuant to

**Ontario Regulation 666/98 made under  
the *Fish and Wildlife Conservation Act***

Upon the authority of the Fish and *Wildlife Conservation Act* and in accordance with Ontario Regulation 666/98, the royalties for transporting any furbearing mammal or its pelt to a point outside Ontario, or to a tanner or taxidermist to be tanned, plucked or treated, or to a building or place where furbearing mammals are kept in captivity under section 40 of the Act, or to a building or place where farmed animals that are furbearing mammals are kept, are set as follows:

1. Beaver	\$1.20
2. Bobcat	11.65
3. Coyote	1.60
4. Fisher	1.80
5. Coloured Fox	2.40
6. Arctic Fox	1.55
7. Lynx	7.50
8. Marten	2.50
9. Mink	.90
10. Muskrat	.20
11. Opossum	.15
12. Otter	7.55
13. Raccoon	.85
14. Red Squirrel	.05
15. Skunk	.40
16. Timber Wolf	4.90
17. Weasel	.20
18. Wolverine	11.10
19. Grey fox	1.80

Dated at Toronto this 29th day of September, 2003

HON. JERRY J. OUELLETTE  
Minister of Natural Resources  
for the Province of Ontario

(137-G36)

**Applications to  
Provincial Parliament — Private Bills  
Demandes au Parlement  
provincial — Projets de loi d'intérêt privé**

**PUBLIC NOTICE**

The rules of procedure and the fees and costs related to applications for Private Bills are set out in the Standing Orders of the Legislative Assembly. Copies of the Standing Orders, and the guide "Procedures for Applying for Private Legislation", may be obtained from the Legislative Assembly's Internet site at <http://www.ontla.on.ca> or from:

Committees Branch  
Room 1405, Whitney Block, Queen's Park  
Toronto, Ontario M7A 1A2

Telephone: 416/325-3500 (Collect calls will be accepted.)

Applicants should note that consideration of applications for Private Bills that are received after the first day of September in any calendar year may be postponed until the first regular Session in the next following calendar year.

(8699) T.F.N. CLAUDE L. DESROSIERS,  
Clerk of the Legislative Assembly.

**Application to Parliament of Canada  
Demandes au Parlement de Canada**

**Queen's Theological College**

NOTICE IS HEREBY GIVEN that the Board of Management of Queen's Theological College, in the province of Ontario, a body incorporated by Chapter 139 of the Statutes of Canada, 1912, will present to the Parliament of Canada, at the present or at either of the two following sessions, a petition for a private Act, to amend its Act of incorporation in order to effect certain changes in the composition and role of the Board of Management of Queen's Theological College; to change the representation of the College of the Senate of Queen's University at Kingston; and to make such other technical or incidental changes to the Act as may be appropriate.

Kingston, September 18, 2003.

ROBERT A. LITTLE, Q.C.  
Solicitor for the Petitioner  
City Place II  
473 Counter Street, Suite 201  
Kingston, ON K7M 8Z6

**Queen's Theological College**

AVIS EST PAR LES PRÉSENTES donné que le conseil d'administration du Queen's Theological College, de la province d'Ontario, constitué par le chapitre 139 des Statuts du Canada (1912), demandera au Parlement du Canada, au cours de la présente session ou de l'une des deux sessions suivantes, une loi privée modifiant sa loi constitutive afin d'apporter certains changements à la composition et au rôle du conseil d'administration du Collège au Sénat de l'Université Queen's à Kingston, et d'apporter à sa loi constitutive d'autres modifications de forme ou connexes appropriées.

Kingston, le 18 septembre 2003.

ROBERT A. LITTLE, CI.  
Conseiller juridique de la pétitionnaire  
City Place II  
473 Counter Street, pièce 201  
Kingston, ON K7M 8Z6

(137-P57) 6 to 9

**Miscellaneous Notices/Avis Divers**

**FINJOHN GENERAL CONTRACTORS LIMITED**

NOTICE IS HEREBY GIVEN that on behalf of Finlay Johnson of the City of St. Catharines an application will be made to the Legislative Assembly of the Province of Ontario for an Act to revive Finjohn General Contractors Limited a company dissolved as of the 24th day of February 1994, to the same manner and to the same extent as if it had not been dissolved.

The application will be considered by the Standing Committee on Regulations and Private Bills. Any person who has an interest in the application and who wishes to make submissions, for or against the application, to the Standing Committee on Regulations and Private Bills should notify, in writing, the Clerk of the Legislative Assembly, Legislative Building, Queen's Park, Toronto, Ontario, M7A 1A2.

Dated at St. Catharines, Ontario, this 27th day of January, 2004.

Signed by:

Joseph C. McCallum on behalf of  
Finlay Johnson,  
Heelis Williams Little & Almas, LLP  
Barristers & Solicitors  
14 Church Street  
St. Catharines, Ontario  
L2R 7A3  
Tel. No. 905-687-8200  
Fax No. 905-684-4844

(137-P55) 6 to 9

**ONTARIO RECREATION FACILITIES ASSOCIATION INC.**

NOTICE IS HEREBY GIVEN that on behalf of the Ontario Recreation Facilities Association Inc. application will be made to the Legislative Assembly of the Province of Ontario for an Act enabling the Ontario Recreation Facilities Association Inc. to govern and discipline its members and to grant its members exclusive use of the designations: Registered Recreation Facilities Operator, Registered Recreation Facilities Supervisor, Registered Recreation Facilities Manager, Registered Recreation Facilities Administrator, Certified Ice Technician, Certified Aquatics Technician, Certified Parks Technician, and their respective initials; R.R.F.O., R.R.F.S., R.R.F.M., R.R.F.A., C.I.T., C.A.T., C.P.T. The appli-

cation will be considered by the Standing Committee on Regulations and Private Bills. Any person who has an interest in the application and who wishes to make submissions, for or against the application, to the Standing Committee on Regulations and Private Bills should notify, in writing, the Clerk of the Legislative Assembly, Legislative Building, Queen's Park, Toronto, Ontario, M7A 1A2.

Dated at Toronto, Ontario, this 23rd day of January, 2004.

(137-P56) 6 to 9

**Bill Upper,**  
Chair of Designations



# Publications under the Regulations Act Publications en vertu de la Loi sur les règlements

2004—02—07

## ONTARIO REGULATION 1/04

made under the

### PUBLIC SERVICE ACT

Made: December 5, 2003  
Approved: December 17, 2003  
Filed: January 19, 2004

Amending Reg. 977 of R.R.O. 1990  
(General)

Note: Regulation 977 has previously been amended. Those amendments are listed in the Table of Regulations (Legislative History) which can be found at [www.e-laws.gov.on.ca](http://www.e-laws.gov.on.ca).

**1. Subsection 1 (1) of Regulation 977 of the Revised Regulations of Ontario, 1990 is amended by adding the following definitions:**

“Management Compensation Plan” or “MCP” means the classifications of positions of persons employed by the Crown in managerial, administrative, professional, technical, clerical, operational or confidential capacities other than the classifications of positions of persons in,

- (a) units of employees established for collective bargaining under the *Crown Employees Collective Bargaining Act, 1993*,
- (b) the deputy minister class, and
- (c) the Senior Management Group;

“Senior Management Group” or “SMG” means the classes, other than the deputy minister class, of positions of persons employed by the Crown in senior management capacities and classified as positions within the Senior Management Group on or after January 1, 1991;

**2. Subsection 6 (4) of the Regulation is revoked and the following substituted:**

(4) Nothing in any of the following provisions applies to an employee appointed to Group 1 of the unclassified service:

- 1. Part II (Conditions of Employment): sections 7 to 10 and 11 to 14.1.
- 2. Part III (Staff Development): section 17, subsection 18 (2) and sections 19 to 24.
- 3. Part V (Grievance Procedure): sections 30 to 43.

**3. Subsection 10.2 (1) of the Regulation is revoked.**

**4. (1) Subsection 10.7 (4) of the Regulation is revoked and the following substituted:**

(4) For the purposes of this section, an employee is considered to be working overtime when the employee, with the authorization of his or her supervisor,

- (a) works on a day that is not a regularly scheduled work day for the employee; or
- (b) works more than 36 ¼ hours in a week.

**(2) Subsection 10.7 (7) of the Regulation is revoked and the following substituted:**

(7) An employee described in subsection (3) receives overtime credit calculated at the following rate for his or her overtime work:

- 1. If the employee works overtime on a day that is not his or her regularly scheduled work day, overtime credit is calculated at straight time for the overtime that he or she works on that day.
- 2. If, during a week, the employee works more than 36 ¼ hours but less than 48 hours on his or her regularly scheduled work days, overtime credit is calculated at one-half time for each hour of overtime work performed on a regularly scheduled work day during that week.

3. If, during a week, the employee works 48 hours or more on his or her regularly scheduled work days, overtime credit is calculated at,
  - i. one-half time for each hour of overtime work performed on a regularly scheduled work day during that week, for the hours of work between 36 ¼ hours and 48 hours on regularly scheduled work days, and
  - ii. straight time for the hours in excess of 48 hours worked on regularly scheduled work days during that week.

**5. Subsection 10.13 (1) of the Regulation is revoked.**

**6. (1) Subsection 10.19 (1) of the Regulation is amended by striking out “or (6)” at the end.**

**(2) Subsection 10.19 (2) of the Regulation is amended by striking out “or (6)”.**

**(3) Subsections 10.19 (5) and (6) of the Regulation are revoked and the following substituted:**

(5) An employee is entitled to be paid a shift premium of 78 cents per hour,

(a) for the time that he or she works between 5 p.m. and 7 a.m.; or

(b) if more than half of the time that he or she works on a shift falls between 5 p.m. and 7 a.m., for the time that he or she works on the shift.

(6) Employees are entitled to be paid a shift premium at the rate specified under subsection (5) for work performed on and after January 1, 2002.

**(4) Subsection 10.19 (7) of the Regulation is amended by striking out “subsections (5) and (6)” in the portion before paragraph 1 and substituting “subsection (5)”.**

**7. Subsection 12 (3) of the Regulation is amended by striking out “as defined in section 1 of Part I of Schedule 1” at the end.**

**8. (1) Paragraph 1 of subsection 14.1 (2) of the Regulation is amended by striking out “as defined in section 1 of Part I of Schedule 1”.**

**(2) Paragraph 2 of subsection 14.1 (2) of the Regulation is amended by striking out “as defined in section 1 of Part I of Schedule 1”.**

**9. Subsection 18 (5) of the Regulation is revoked.**

**10. The title to Part VI of the Regulation is revoked and the following substituted:**

**PART VI  
BENEFITS — CLASSIFIED EMPLOYEES AND OTHER SPECIFIED EMPLOYEES**

**11. Part VI of the Regulation is amended by adding the following section:**

APPLICATION AND INTERPRETATION

**55.1 (1)** This Part applies to every civil servant who,

(a) is not within a unit of employees established for collective bargaining under the *Crown Employees Collective Bargaining Act, 1993*; or

(b) is not represented by the Ontario Provincial Police Association under this Act.

(2) This Part applies to every person appointed to the service of the Crown in the office of a member of the Executive Council.

**12. (1) The definition of “employee” in subsection 56 (1) of the Regulation is revoked and the following substituted:**

“employee” means a person to whom this Part applies by virtue of section 55.1;

**(2) The definition of “Senior Management Group” in subsection 56 (1) of the Regulation is revoked.**

**13. Section 59 of the Regulation is amended by adding the following subsections:**

(6) A commissioned officer in the Ontario Provincial Police Force below the rank of deputy commissioner is entitled to vacation credits at the rate of 5/12 of a day per month, in addition to any vacation credits accumulated under clause (1) (a), subclause (1) (b) (i), clause (1) (c) or (d) or subsection (3) if, immediately before the officer became a police officer with the Ontario Provincial Police Force, he or she had completed at least eight years of continuous service as a police officer with another Canadian police force.

(7) In order for a commissioned officer to qualify for additional vacation credits under subsection (6), the eight years of continuous service referred to in that subsection must have been served at the same police force.

(7.1) Despite the definitions of “continuous service” in subsection 56 (1) and 59 (24), in subsection (6),

“continuous service” means the period of unbroken service during which a person is an employee and during which the employee,

- (a) receives his or her regular salary,
- (b) is absent by reason of an injury or occupational disease for which an award is made under the *Workplace Safety and Insurance Act, 1997* or under an equivalent statute in force in a Canadian jurisdiction outside Ontario,
- (c) is absent on leave without pay for a period not exceeding 30 days,
- (d) is absent on pregnancy leave or parental leave under the *Employment Standards Act, 2000* or under an equivalent statute in force in a Canadian jurisdiction outside Ontario, or
- (e) qualifies for or was receiving a benefit under a Long Term Income Protection Plan.

**14. (1) Subsection 62 (3) of the Regulation is revoked and the following substituted:**

(3) Despite subsection (2), if a commissioned officer in the Ontario Provincial Police Force below the rank of deputy Commissioner is absent because of an injury or occupational disease for which an award is made under the *Workplace Safety and Insurance Act, 1997*, the officer is entitled to be paid his or her salary, without loss of credits, for a period not exceeding six consecutive months or, if the absences are intermittent, for a total of 130 regularly scheduled working days following the first absence because of the injury or disease.

(3.1) Despite subsection (3), if a commissioned officer in the Ontario Provincial Police Force below the rank of deputy Commissioner is absent by reason of an injury or occupational disease arising from a malicious action or the negligence of a third party and the officer elects to receive benefits under the *Workplace Safety and Insurance Act, 1997* in respect of the injury or disease, the officer is entitled to be paid his or her salary, without loss of credits, for a period not exceeding one year.

(3.2) A commissioned officer in the Ontario Provincial Police Force below the rank of deputy Commissioner to whom an award is made under the *Workplace Safety and Insurance Act, 1997*, that is less than the employee’s regular salary but that applies for a period beyond that set out in subsections (3) or (3.1) may elect to receive benefits under the Short Term Sickness Plan as provided for in section 60, including the right to use his or her accumulated credits to supplement the 75 per cent benefit under the Plan to 100 per cent.

**(2) Subsection 62 (4) of the Regulation is amended by striking out “subsection (2) or (3)” wherever it occurs and substituting in each case “subsection (2), (3) or (3.1)”.**

**(3) Subsection 62 (5) of the Regulation is amended by striking out “subsection (2) or (3)” and substituting “subsection (2), (3) or (3.1)”.**

**15. (1) Subsection 64 (2.1) of the Regulation is amended by striking out “stepmother or stepfather” at the end and substituting “stepmother or stepfather, a stepgrandparent, stepgrandchild, stepsister or stepbrother or a grandparent of his or her spouse or same-sex partner”.**

**(2) Section 64 of the Regulation is amended by adding the following subsections:**

(3.1) Subsection (3) does not apply to a commissioned officer in the Ontario Provincial Police Force below the rank of deputy Commissioner.

(3.2) A commissioned officer mentioned in subsection (3.1) is entitled to one day leave of absence with pay in the event of the death of his or her aunt, uncle, niece or nephew.

**(3) Subsection 64 (5) of the Regulation is revoked and the following substituted:**

(5) Subsection (4) does not apply to commissioned officers in the Ontario Provincial Police Force below the rank of deputy Commissioner, but they may be granted an additional leave of absence under subsection 69 (1) for necessary travel to attend a funeral service.

**16. (1) Paragraph 1 of subsection 65.1 (2.1) of the Regulation is amended by adding “(as adjusted under subsection (3.3))” after “weekly pay”.**

**(2) Subparagraph 2 i of subsection 65.1 (2.1) of the Regulation is amended by adding “(as adjusted under subsection (3.3))” after “weekly pay”.**

**(3) Paragraph 1 of subsection 65.1 (2.2) of the Regulation is amended by adding “(as adjusted under subsection (3.3))” after “weekly pay”.**

**(4) Subparagraph 2 i of subsection 65.1 (2.2) of the Regulation is amended by adding “(as adjusted under subsection (3.3))” after “weekly pay”.**

**(5) Subparagraph 1 i of subsection 65.1 (3.1) of the Regulation is amended by adding “(as adjusted under subsection (3.3))” after “weekly pay”.**

**(6) Subparagraph 2 i of subsection 65.1 (3.1) of the Regulation is amended by adding “(as adjusted under subsection (3.3))” after “weekly pay”.**

**(7) Subparagraph 1 i of subsection 65.1 (3.2) of the Regulation is amended by adding “(as adjusted under subsection (3.3))” after “weekly pay”.**

**(8) Subparagraph 1 ii of subsection 65.1 (3.2) of the Regulation is amended by striking out “10” and substituting “15”.**

**(9) Subparagraph 2 i of subsection 65.1 (3.2) of the Regulation is amended by adding “(as adjusted under subsection (3.3))” after “weekly pay”.**

**(10) Paragraph 2 of subsection 65.1 (3.2) of the Regulation is amended by striking out “10” in the portion preceding subparagraph i and substituting “15”.**

**(11) Subsection 65.1 (3.3) of the Regulation is amended by striking out “For the purposes of subsections (2) and (3)” at the beginning and substituting “For the purposes of subsections (2), (2.1), (2.2), (3), (3.1) and (3.2)”.**

**17. (1) Subsection 71 (1) of the Regulation is amended by adding the following paragraphs:**

7. A Basic Accidental Death and Dismemberment Plan.
8. A Supplementary Accidental Death and Dismemberment Plan.
9. A Critical Illness Insurance Plan.

**(2) Section 71 of the Regulation is amended by adding the following subsections:**

(6) An employee is not entitled to the group insurance coverages listed in paragraphs 7, 8 and 9 of subsection (1) if the employee is represented by the Association of Law Officers of the Crown or the Ontario Crown Attorneys' Association or is employed as a commissioned officer in the Ontario Provincial Police Force below the rank of deputy Commissioner.

(7) Each of sections 72 to 78.3 applies only where the Crown has entered into an agreement with an underwriter to provide the type of group insurance coverage referred to in that section.

**18. (1) Subsection 75 (3) of the Regulation is amended by striking out “other than a commissioned officer in the Ontario Provincial Police Force below the rank of deputy Commissioner” in the portion before the equation.**

**(2) Subsection 75 (3.1) of the Regulation is revoked.**

**19. Section 77 of the Regulation is revoked and the following substituted:**

**77. (1)** The Supplementary Health and Hospital Insurance Plan shall provide to every employee who joins the Plan, subject to any restrictions set out in this section,

- (a) reimbursement for 90 per cent of the cost of drugs and medicine listed in the *Canadian Pharmaceutical Association Compendium of Pharmaceuticals and Specialities* and dispensed by a legally qualified medical practitioner or by a pharmacist as defined in subsection 117 (1) of the *Drug and Pharmacies Regulation Act* on the written prescription of a legally qualified medical practitioner;
- (b) reimbursement for charges for private or semi-private room hospital care made by a hospital within the meaning of the *Public Hospitals Act* or by a hospital that is licensed or approved by the governing body in the jurisdiction in which the hospital is located not exceeding,
  - (i) \$200 more than the charge by the hospital for standard ward room hospital care, to every commissioned officer in the Ontario Provincial Police Force below the rank of deputy Commissioner,
  - (ii) \$120 more than the charge by the hospital for standard ward room hospital care, to every employee who is represented by the Association of Law Officers of the Crown or the Ontario Crown Attorneys' Association, or
  - (iii) the following amount to every employee to whom subclause (i) or (ii) does not apply,
    - (A) \$75 more than the charge by the hospital for standard ward room hospital care, for private or semi-private hospital room care received before April 1, 2004, and
    - (B) \$130 more than the charge by the hospital for standard ward room hospital care, for private or semi-private hospital room care received on and after April 1, 2004; and
- (c) such other health and hospital expenses as result from treatment and services recommended or approved by a legally qualified medical practitioner as may be provided by the Plan.

(2) The Supplementary Health and Hospital Insurance Plan shall provide the benefits described in subsection (1) to every commissioned officer in the Ontario Provincial Police Force below the rank of deputy Commissioner who joins the Plan, subject to the following conditions and restrictions:

1. The maximum amount of the reimbursement for the dispensing fee for drugs and medicine is \$8 for each prescription.



2. The employee is not entitled to be reimbursed for drugs or medicine that is available without a prescription.
  3. The maximum amount of the reimbursement for a drug or medicine (excluding the dispensing fee) is the reasonable and customary cost of the generic form of the drug or medicine.
  4. The employee is not entitled to be reimbursed for more than one pair of orthotics per person in a calendar year and the maximum amount of the reimbursement for a pair of orthotics is \$500.
  5. The employee is not entitled to be reimbursed for more than 75 per cent of the cost of one pair of orthopaedic shoes per person in a calendar year and the maximum amount of the reimbursement for a pair of orthopaedic shoes is \$500.
- (3) The Supplementary Health and Hospital Insurance Plan shall provide the benefits described in subsection (1) to every term classified employee who joins the Plan, subject to the following conditions and restrictions:
1. The maximum amount of the reimbursement for a drug or medicine (excluding the dispensing fee) is the reasonable and customary cost of the generic form of the drug or medicine.
  2. The maximum amount of the reimbursement for the dispensing fee for drugs and medicine is \$8 for each prescription.
  3. The employee is not entitled to be reimbursed for drugs or medicine that is available without a prescription.
  4. No benefits are payable for expenses incurred outside Canada.
  5. The employee is not entitled to be reimbursed for more than one pair of orthotics per person in a calendar year and the maximum amount of the reimbursement for a pair of orthotics is \$500.
  6. The employee is not entitled to be reimbursed for more than 75 per cent of the cost of one pair of orthopaedic shoes per person in a calendar year and the maximum amount of the reimbursement for a pair of orthopaedic shoes is \$500.
- (4) The Supplementary Health and Hospital Insurance Plan shall provide the benefits described in subsection (1) to every employee represented by the Association of Law Officers of the Crown or Ontario Crown Attorneys' Association who joins the Plan, subject to the following conditions and restrictions:
1. The employee is not entitled to be reimbursed for drugs or medicine that is available without a prescription.
  2. The payment of 90 per cent mentioned in clause (1) (a) is subject to a deductible amount of \$5 for each Drug Identification Number (DIN).
  3. The employee is not entitled to be reimbursed for more than one pair of orthotics per person in a calendar year and the maximum amount of the reimbursement for a pair of orthotics is \$500.
  4. The employee is not entitled to be reimbursed for more than 75 per cent of the cost of one pair of orthopaedic shoes per person in a calendar year and the maximum amount of the reimbursement for a pair of orthopaedic shoes is \$500.
- (5) The Supplementary Health and Hospital Insurance Plan shall provide the benefits described in subsection (1) to every employee to whom subsection (1) applies, other than an employee to whom subsection (2), (3) or (4) applies, subject to the following restrictions:
1. The maximum amount of the reimbursement for a drug or medicine is the reasonable and customary cost of the generic form of the drug or medicine.
  2. The employee is not entitled to be reimbursed for drugs or medicine that is available without a prescription.
  3. No benefits are payable for expenses incurred outside Canada.
  4. The employee is not entitled to be reimbursed for more than one pair of orthotics per person in a calendar year and the maximum amount of the reimbursement for a pair of orthotics is \$500.
  5. The employee is not entitled to be reimbursed for more than 75 per cent of the cost of one pair of orthopaedic shoes per person in a calendar year and the maximum amount of the reimbursement for a pair of orthopaedic shoes is \$500.
- (6) Subsection (5) applies with respect to health and hospital expenses incurred for treatment or services provided on and after April 1, 2004.
- (7) The employer shall pay,
- (a) the premiums for every full-time employee who joins the Supplementary Health and Hospital Insurance Plan; and
  - (b) 40, 50, 60, 70 or 80 per cent of the premiums for every part-time employee who joins the Supplementary Health and Hospital Insurance Plan, whichever percentage is closest to the relation that the employee's regularly scheduled hours of work bear to full employment, and the employee shall pay the balance of the premium through payroll deduction.
- (8) An employee may elect to participate in the Supplementary Health and Hospital Insurance Plan,
- (a) on appointment;

- (b) in December of any year, for coverage commencing on the 1st day of January next following, if the employee has satisfied the waiting period of the Plan and the employee,
    - (i) did not join the Plan on appointment, or
    - (ii) previously opted out of the Plan; or
  - (c) on providing evidence that similar coverage available to the employee under the Plan of another person has been terminated, for coverage commencing on the 1st day of the month coinciding with or following the presentation of the evidence.
- (9) An employee may elect in December of any year to opt out of the Supplementary Health and Hospital Insurance Plan and coverage shall cease at the end of that month
- (10) The Supplementary Health and Hospital Insurance Plan shall provide the cost of vision care,
- (a) to a maximum of \$300 per person every 24 months, to every commissioned officer in the Ontario Provincial Police Force below the rank of deputy Commissioner;
  - (b) to a maximum of \$300 every six months due to a change in prescription, for each child aged 12 years of age or less of a commissioned officer in the Ontario Provincial Police Force below the rank of deputy Commissioner;
  - (c) to a maximum of \$300 per person every 24 months, to every employee who is represented by the Association of Law Officers of the Crown or the Ontario Crown Attorneys' Association and who elects to participate in the Plan's additional coverage for vision care and hearing aids; and
  - (d) to a maximum of the following amount, to every employee to whom clause (a) or (c) does not apply and who elects to participate in the Plan's additional coverage for vision care and hearing aids,
    - (i) \$200 per person every 24 months for vision care provided before April 1, 2004, and
    - (ii) \$300 per person every 24 months for vision care provided on and after April 1, 2004.
- (11) The Supplementary Health and Hospital Insurance Plan shall provide the cost of the purchase and repair of a hearing aid (other than the replacement of a battery),
- (a) to a maximum of \$1,000 per person every three years, to every commissioned officer in the Ontario Provincial Police Force below the rank of deputy Commissioner;
  - (b) to a maximum of \$2,500 per person every five years, to every employee who is represented by the Association of Law Officers of the Crown or the Ontario Crown Attorneys' Association and who elects to participate in the Plan's additional coverage for vision care and hearing aids; and
  - (c) to the following maximum, to every employee to whom clause (a) or (b) does not apply and who elects to participate in the Plan's additional coverage for vision care and hearing aids,
    - (i) a lifetime maximum of \$200 per person for the cost of purchasing or repairing a hearing aid incurred before April 1, 2004, and
    - (ii) a maximum of \$2,500 per person every five years for the cost of purchasing or repairing a hearing aid incurred on or after April 1, 2004.
- (12) The additional coverage described in subsections (10) and (11) is subject to the following deductible amount, other than for commissioned officers in the Ontario Provincial Police Force below the rank of deputy Commissioner:
1. \$10 for each calendar year for an employee with single coverage.
  2. \$10 per person for each calendar year to a maximum of \$20 for an employee with family coverage.
- (13) An employee represented by the Association of Law Officers of the Crown or the Ontario Crown Attorneys' Association and who elects to participate in the Plan's additional coverage for vision care and hearing aids is not subject to the deductible amount imposed under subsection (12) for vision care provided on or after January 1, 2004 or for hearing aids purchased or repaired on or after January 1, 2004.
- (14) For the additional coverage described in subsection (10), the employer shall pay 100 per cent of the premiums for each commissioned officer in the Ontario Provincial Police Force below the rank of deputy Commissioner.
- (15) For the additional coverage described in subsection (10), the employer shall pay the following percentage of the premiums for each participating full-time employee who is represented by the Association of Law Officers of the Crown or the Ontario Crown Attorneys' Association,
- (a) for premiums payable before January 1, 2004, 60 per cent;
  - (b) for premiums payable on or after January 1, 2004, 80 per cent.

(16) For the additional coverage described in subsection (10), the employer shall pay the following percentage of the premiums for each participating full-time employee other than an employee to whom subsection (14) or (15) applies,

- (a) for premiums payable before April 1, 2004, 60 per cent; and
- (b) for premiums payable on or after April 1, 2004, 80 per cent.

(17) For the additional coverage described in subsection (10), the employer shall pay 60 per cent of the percentage of monthly premiums that apply in clause (7) (b) for each participating part-time employee other than an employee to whom subsection (14) applies.

(18) For the additional coverage described in subsection (11), the employer shall pay 60 per cent of the premiums for each participating full-time employee other than an employee to whom subsection (14) applies.

(19) For the additional coverage described in subsection (11), the employer shall pay 60 per cent of the percentage of monthly premiums that apply in clause (7) (b) for each participating part-time employee other than an employee to whom subsection (14) applies.

(20) In this section,

“optometrist” means a member of the College of Optometrists of Ontario;

“physician” means a member of the College of Physicians and Surgeons of Ontario;

“vision care” means eyeglasses, frames and lenses for eyeglasses and contact lenses prescribed by a physician or an optometrist, and includes the fitting of such eyeglasses, frames, lenses and contact lenses, but does not include eyeglasses for cosmetic purposes or sunglasses.

**20. (1) Subsection 78 (1) of the Regulation is amended by striking out “The Dental Insurance Plan” in the portion before paragraph 1 and substituting “Subject to subsection (1.0.1), the Dental Insurance Plan”.**

**(2) Section 78 of the Regulation is amended by adding the following subsections:**

(1.0.1) The benefits described in subsection (1) are subject to the restriction that the employee to whom this subsection applies under subsection (1.0.2) is not entitled to be reimbursed for more than one recall examination by a dentist,

- (a) every nine months for an individual who is over 12 years old; and
- (b) every six months for a younger individual.

(1.0.2) Subsection (1.0.1) applies,

- (a) on or after January 19, 2004, to an employee who is represented by the Association of Law Officers of the Crown or the Ontario Crown Attorneys’ Association; and
- (b) on or after April 1, 2004, to any employee who is entitled to be reimbursed under subsection (1) other than an employee described in clause (a).

(1.0.3) The benefits described in subsection (1) are subject to a deductible amount each year of \$25 for an individual and \$50 for a family in the case of an employee who is represented by the Association of Law Officers of the Crown or the Ontario Crown Attorneys’ Association.

**(3) Subsection 78 (2) of the Regulation is amended by striking out “If a commissioned officer” in the portion before paragraph 1 and substituting “Subject to subsection (3), if a commissioned officer”.**

**(4) Section 78 of the Regulation is amended by adding the following subsection:**

(3) The benefits described in subsection (2) are subject to the restriction that the employee to whom subsection (2) applies is not entitled to be reimbursed for more than one recall examination by a dentist,

- (a) every nine months for an individual who is over 12 years old; and
- (b) every six months for a younger individual.

**21. Section 78.1 of the Regulation is revoked and the following substituted:**

**78.1** (1) The Basic Accidental Death and Dismemberment Insurance Plan shall provide accidental death and dismemberment insurance coverage of up to \$50,000 in the case of a full-time employee, and up to \$25,000 in the case of a part-time employee.

(2) The premium for the Basic Accidental Death and Dismemberment Insurance Plan shall be paid by the employer.

**78.2** (1) The Supplementary Accidental Death and Dismemberment Plan shall provide additional accidental death and dismemberment insurance coverage in such amounts as are specified in the Plan for those employees who choose to participate in the Plan.

(2) An employee who participates in the Supplementary Accidental Death and Dismemberment Plan shall pay the premium for his or her participation.

**78.3** (1) The Critical Illness Insurance Plan shall provide critical illness insurance coverage in such amounts as are specified in the Plan for those employees who choose to participate in the plan.

(2) An employee who participates in the Critical Illness Insurance Plan shall pay the premium for his or her participation.

**22. (1) Subsection 88.2 (1) of the Regulation is amended by striking out “\$1,000” and substituting “\$1,100”.**

**(2) Subsections 88.2 (2) and (3) of the Regulation are amended by striking out “\$1,000” wherever it appears and substituting in each case “\$1,100”.**

**23. The title to Part VII of the Regulation is revoked and the following substituted:**

**PART VII  
BENEFITS — UNCLASSIFIED MCP EMPLOYEES, FULL WORK WEEK**

**24. Part VII of the Regulation is amended by adding the following section:**

APPLICATION AND INTERPRETATION

**88.3** This Part applies to every public servant who regularly works 36 ¼ or 40 hours per week in a ministry of the Government of Ontario but it does not apply to,

- (a) a public servant to whom Part VI , VIII or IX applies;
- (b) a public servant who is within a unit of employees established for collective bargaining under the *Crown Employees Collective Bargaining Act, 1993*;
- (c) a public servant whose duties are similar to those performed by a civil servant within a unit of employees established for collective bargaining under the *Crown Employees Collective Bargaining Act, 1993*;
- (d) a person on a temporary work assignment arranged by the Commission in accordance with its program for providing temporary help;
- (e) a student employed during the student’s regular vacation period or on a co-operative educational training program;
- (f) an executive assistant to a minister; or
- (g) a psychiatrist employed in a professional capacity.

**25. The heading “Full Work Week” that precedes section 89 of the Regulation is revoked.**

**26. The definition of “employee” in section 89 of the Regulation is revoked and the following substituted:**

“employee” means a public servant to whom this Part applies by virtue of section 88.3;

**27. Part VII of the Regulation is amended by adding the following section:**

PAY IN LIEU OF GROUP INSURANCE

**95.1** (1) Every employee who completes one month as an employee to whom this Part applies is entitled to an annual cash benefit equal to 6 per cent of his or her salary as a payment in lieu of group insurance benefits.

(2) The cash benefit described in subsection (1) is payable in respect of periods of employment,

(a) on or after July 26, 2002 in the case of employees in a class of position of Crown Counsel 1, 2, 3, 4 or 5 or Crown Counsel 1, 2, 3 or 4 (Excluded); and

(b) on and after January 1, 2004, in the case of employees other than employees described in clause (a).

(3) The following employees are not entitled to the cash benefit described in subsection (1):

- 1. A commissioned officer in the Ontario Provincial Police Force below the rank of deputy Commissioner.
- 2. An employee who is employed in a class of position of Crown Counsel 1 or Crown Counsel 1 (Excluded) and who is at any of steps 1 to 8 of the salary schedule referred to in order in council 636/2003.
- 3. An employee who was employed on or before July 25, 2002 in a class of position of Crown Counsel 1, 2, 3, 4 or 5 or Crown Counsel 1, 2, 3 or 4 (Excluded) and,
  - i. who was employed on July 25, 2002 in a class of position of Crown Counsel 2, 3, 4 or 5 or Crown Counsel 2, 3 or 4 (Excluded) and has continued to be so employed since that date but for a break in service of less than 13 weeks, or
  - ii. who was not employed on July 25, 2002 but whose employment in a class of position of Crown Counsel 2, 3, 4 or 5 or Crown Counsel 2, 3 or 4 (Excluded) after July 25, 2002 began on a date less than 13 weeks from the last

day of employment before July 25, 2002, and has been continuous since then but for a break in service of less than 13 weeks.

4. An employee who is employed in a class of position of Crown Counsel 2, 3, 4 or 5 or Crown Counsel 2, 3 or 4 (Excluded) as the result of an offer of employment made on or before July 25, 2002 but whose employment commenced after July 25, 2002, and whose employment since commencing the employment has been continuous but for a break in service of less than 13 weeks.

(4) A pregnancy leave or parental leave under the *Employment Standards Act, 2000* is not a break in service for the purposes of paragraphs 3 and 4 of subsection (3).

(5) For the purposes of subparagraph 3 ii of subsection (3), an employee who is employed after July 25, 2002 shall be deemed to have begun employment within 13 weeks from the last date of employment prior to July 25, 2002 where the break in service was the result of a pregnancy leave or parental leave under the *Employment Standards Act, 2000*.

**28. The title to Part VIII of the Regulation is revoked and the following substituted:**

**PART VIII**

**BENEFITS — OTHER UNCLASSIFIED MCP EMPLOYEES AND UNCLASSIFIED EXCLUDED EMPLOYEES**

**29. Part VIII of the Regulation is amended by adding the following section:**

APPLICATION AND INTERPRETATION

**95.2** This Part applies to every public servant other than,

- (a) a public servant to whom Part VI, VII or IX applies;
- (b) a public servant who is within a unit of employees established for collective bargaining under the *Crown Employees Collective Bargaining Act, 1993*;
- (c) a person on a temporary work assignment arranged by the Commission in accordance with its program for providing temporary help;
- (d) a student employed during the student's regular vacation period or on a co-operative educational training program;
- (e) an executive assistant to a minister; or
- (f) a psychiatrist employed in a professional capacity.

**30. The definition of "employee" in section 96 of the Regulation is revoked and the following substituted:**

"employee" means a public servant to whom this Part applies by virtue of section 95.2;

**31. Part VIII of the Regulation is amended by adding the following section:**

PAY IN LIEU OF GROUP INSURANCE

**103.** (1) Every employee described in subsection (2) who completes one month as an employee to whom this Part applies is entitled to an annual cash benefit equal to 6 per cent of his or her salary as a payment in lieu of group insurance benefits.

(2) The cash benefit described in subsection (1) is payable in respect of periods of employment,

- (a) on or after July 26, 2002, in the case of employees in a class of position of Crown Counsel 1, 2, 3, 4 or 5 or Crown Counsel 1, 2, 3 or 4 (Excluded); and
- (b) on or after January 1, 2004, in the case of employees who regularly work 36 ¼ or 40 hours per week and who are public servants described in clause 88.3 (c).

(3) The following employees are not entitled to the cash benefit described in subsection (1):

1. An employee who is employed in a class of position of Crown Counsel 1 or Crown Counsel 1 (Excluded) and who is at any of steps 1 to 8 of the salary schedule referred to in order in council 636/2003.
2. An employee who was employed on or before July 25, 2002 in a class of position of Crown Counsel 1, 2, 3, 4 or 5 or Crown Counsel 1, 2, 3 or 4 (Excluded) and,
  - i. who was employed on July 25, 2002 in a class of position of Crown Counsel 2, 3, 4 or 5 or Crown Counsel 2, 3 or 4 (Excluded) and has continued to be so employed since that date but for a break in service of less than 13 weeks, or
  - ii. who was not employed on July 25, 2002 but whose employment in a class of position of Crown Counsel 2, 3, 4 or 5 or Crown Counsel 2, 3 or 4 (Excluded) after July 25, 2002 began on a date less than 13 weeks from the last day of employment before July 25, 2002, and has been continuous since then but for a break in service of less than 13 weeks.

3. An employee who is employed in a class of position of Crown Counsel 2, 3, 4 or 5 or Crown Counsel 2, 3 or 4 (Excluded) as the result of an offer of employment made on or before July 25, 2002 but whose employment commenced after July 25, 2002, and whose employment since commencing the employment has been continuous but for a break in service of less than 13 weeks.

(4) A pregnancy leave or parental leave under the *Employment Standards Act, 2000* is not a break in service for the purposes of paragraphs 2 and 3 of subsection (3).

(5) For the purposes of subparagraph 2 ii of subsection (3), an employee who is employed after July 25, 2002 shall be deemed to have begun employment within 13 weeks from the last date of employment prior to July 25, 2002 where the break in service was the result of a pregnancy leave or parental leave under the *Employment Standards Act, 2000*.

**32. The Regulation is amended by adding the following Part:**

**PART IX  
BENEFITS — UNCLASSIFIED SMG EMPLOYEES**

APPLICATION AND INTERPRETATION

**104.** This Part applies to every Crown employee who is a member of the Senior Management Group and who is not a civil servant.

**105.** In this Part,

“employee” means a Crown employee to whom this Part applies by virtue of section 104.

HOLIDAYS

**106.** (1) An employee is entitled to a holiday in each year on each of the holidays listed in subsection 58 (1).

(2) Special holidays granted during vacation leave of absence shall be computed as part thereof, but no other holidays shall be computed therein.

(3) An employee required to work on any holiday specified in subsection (1) is entitled to a compensating day as a holiday in lieu thereof.

(4) When a holiday specified in subsection (1) falls on a Saturday or Sunday, or when any two of them fall on a successive Saturday and Sunday, the regular working day or days next following is a holiday or are holidays, as the case may be, in lieu thereof, but when such next following regular working day is also a holiday, the next regular working day thereafter is in lieu thereof a holiday.

(5) Subsection (4) does not apply to New Year's Day, Canada Day, Remembrance Day, Christmas Day and Boxing Day in respect of an employee whose work schedule is subject to rotating work weeks that include scheduled week-end work on a regular or recurring basis.

VACATION ENTITLEMENTS

**107.** (1) An employee is entitled to vacation credits at the rate of 1¼ days for each full month in which he or she is at work or is on vacation leave of absence or leave of absence with pay.

(2) An employee who leaves the public service prior to the completion of six months service is entitled to vacation pay at the rate of 4 per cent of the earnings of the employee during the period of his or her employment.

(3) An employee who has completed six or more months of continuous service in the public service shall be paid for any unused vacation standing to his or her credit at the date he or she ceases to be an employee.

(4) An employee may take vacation leave of absence only to the limit of his or her earned vacation credits, may not take vacation leave of absence during the first six months of employment and his or her accumulated vacation credits shall be reduced by the vacation leave of absence taken.

ATTENDANCE CREDITS AND SICK LEAVE

**108.** (1) An employee is entitled to an attendance credit of 1¼ days for each full month in which he or she is at work or is on vacation leave of absence or leave of absence with pay.

(2) An employee who is unable to attend to his or her duties in the public service due to sickness or injury is entitled to leave of absence with pay at the rate of one working day for each day of accumulated attendance credits and his or her accumulated attendance credits shall be reduced by the leave taken.

(3) Where a person who is an employee is appointed to the classified service, attendance credits accumulated by the person under this Part cease to stand to the credit of the person.

**109.** (1) After five days absence caused by sickness, no leave with pay shall be allowed unless a certificate of a legally qualified medical practitioner or of such other person as may be approved by the deputy minister is forwarded to the deputy minister of the ministry, certifying that the employee is unable to attend to his or her official duties.

(2) Despite subsection (1), the deputy minister or a person designated by the deputy minister for the purpose of this section may require an employee to submit the medical certificate required by subsection (1) for a period of absence of less than five days.

#### BEREAVEMENT LEAVE

**110.** An employee who otherwise would be at work is entitled,

- (a) in the case of the death of his or her spouse, same-sex partner, mother, father, mother-in-law, father-in-law, son, daughter, brother, sister, ward or guardian, to not more than three days leave of absence with pay; or
- (b) in the case of the death of his or her brother-in-law, sister-in-law, son-in-law, daughter-in-law, grandparent or grandchild, to one day leave of absence with pay.

#### JURY OR WITNESS DUTY LEAVE

**111.** Where an employee is absent by reason of a summons to serve as a juror or to attend as a witness, the employee may at his or her option,

- (a) treat the absence as leave without pay and retain any fee he or she receives as a juror or as a witness;
- (b) deduct the period of absence from his or her vacation credits or overtime credits or both and retain any fee he or she receives as a juror or as a witness; or
- (c) treat the absence as leave with pay and pay to the Minister of Finance any fee he or she has received as a juror or as a witness.

#### PAY IN LIEU OF GROUP INSURANCE

**112.** (1) Every full-time employee who completes one month as an employee to whom this Part applies is entitled to an annual cash benefit equal to 6 per cent of his or her salary as a payment in lieu of group insurance benefits.

(2) The cash benefit described in subsection (1) is payable in respect of any period of employment under an employment contract that is entered into or renewed on or after January 19, 2004.

(3) With the consent of his or her supervisor, an employee may elect to receive the group insurance benefits described in sections 113 to 121 instead of receiving the annual cash benefit described in subsection (1).

(4) The employee is required to make the election in writing when he or she enters into or renews the contract of employment and the election is irrevocable during the term of the contract.

#### GROUP INSURANCE PLANS

**113.** The group insurance benefits described in sections 114 to 121 apply only in respect of employees who made the election described in subsection 112 (3) in accordance with subsection 112 (4).

**114.** (1) The Crown may enter into agreements with insurance underwriters for the purpose of providing the following group insurance coverages for employees:

1. A Basic Life Insurance Plan.
2. A Supplementary Life Insurance Plan.
3. A Dependents' Life Insurance Plan.
4. A Long-Term Income Protection Plan.
5. A Supplementary Health and Hospital Insurance Plan.
6. A Dental Insurance Plan.
7. A Basic Accidental Death and Dismemberment Plan.
8. A Supplementary Accidental Death and Dismemberment Plan.
9. A Critical Illness Insurance Plan.

(2) The group insurance coverage referred to in subsection (1) shall not be provided for an employee during a leave of absence without pay except to the extent that the employee arranges through the payroll or personnel branch of his or her ministry to pay the amount of the full premium for any of the coverages that the employee chooses to have continued during the leave and pays the amount at least one week before the first of each month of the leave of absence.

(3) Within a reasonable time after granting a leave of absence without pay to an employee, the employer shall inform the employee that group insurance coverages during the leave of absence will continue only in accordance with subsection (2).

(4) Except as stated in this Part, the benefits provided to employees under the group insurance coverages shall be those set out in the agreements made with the insurance underwriters.

(5) Each of sections 115 to 124 applies only where the Crown has entered into an agreement with an underwriter to provide the type of group insurance coverage referred to in that section.

**115.** (1) The Basic Life Insurance Plan shall provide life insurance coverage equal to 100 per cent of the annual salary of every employee, and such coverage shall not be less than \$10,000 for a full-time employee and \$5,000 for a part-time employee.

(2) The premium for the Basic Life Insurance Plan coverage shall be paid by the employer.

**116.** (1) The Supplementary Life Insurance Plan shall provide additional group life insurance coverage equal to the annual salary, twice the annual salary or three times the annual salary, at the choice of the employee, for those employees who choose to participate in the Plan.

(2) An employee who participates in the Supplementary Life Insurance Plan shall pay the premium for his or her insurance coverage in the Plan.

**117.** (1) The Dependents' Life Insurance Plan shall provide, in respect of each employee who chooses to participate in the Plan, life insurance coverage of,

(a) \$1,000 for the spouse or same-sex partner of the employee and \$500 for each child of the employee; or

(b) \$2,000 for the spouse or same-sex partner of the employee and \$1,000 for each child of the employee,

whichever coverage the employee chooses.

(2) In this section,

“child” means,

(a) an unmarried child who is under 21 years of age,

(b) a child who is 21 years of age or older but not yet 25 years of age and in full time attendance at an educational institution or on vacation therefrom, or

(c) a child who is 21 years of age or older and who is mentally or physically infirm and dependent on the employee.

(3) An employee who participates in the Dependents' Life Insurance Plan shall pay the premiums for the insurance coverage provided to the employee in the Plan.

**118.** (1) The Long-Term Income Protection Plan shall provide the benefit described in subsection (4) to an employee who participates in the Plan and who is totally disabled, is under the care of or is receiving treatment from a legally qualified medical practitioner and is not, except for the purpose of rehabilitation, engaged in any occupation or employment for which he or she receives a wage or profit.

(2) For the purposes of this section, an employee is totally disabled if, during the qualifying period and during the period in respect of which benefits may be paid, the employee is continuously unable, as a result of sickness or injury, to perform the essential duties of the employee's normal occupation.

(3) The employee is entitled to receive the benefit beginning immediately after a qualifying period of six continuous months of total disability and continuing until the earliest of,

(a) 24 months after the employee becomes entitled to receive the benefit;

(b) termination of the total disability;

(c) death;

(d) the end of the month in which the employee reaches 65 years of age; or

(e) the expiry of his or her appointment.

(4) The amount of the annual benefit payable during a calendar year (the “payment year”) to an employee is calculated using the formula,

$$A - (B + C)$$

in which,

“A” is,



- (a) for the first payment year in which the benefit is paid, 66 $\frac{2}{3}$  per cent of the employee's regular salary immediately before the beginning of the qualifying period,
- (b) for each subsequent payment year, the amount of "A" for the previous year, increased by the average annual increase, expressed as a percentage, in the Ontario Consumer Price Index as published by Statistics Canada in January of the payment year, to a maximum of 2 per cent,

"B" is the total amount of the other disability and retirement benefits, if any, payable for the year to the employee under any other plans to which the employee contributes, other than payments under the *Workplace Safety and Insurance Act, 1997* for an unrelated disability, and

"C" is 50 per cent of any rehabilitation earnings of the employee for the year.

(5) The employer shall pay 85 per cent of the premium costs for every employee who participates in the Long-Term Income Protection Plan and the employee shall pay the balance of the premium costs through payroll deduction.

(6) In this section,

"rehabilitation earnings" means earnings for employment following directly after a period of total disability during which the employee is not fully recovered from the disability;

"total disability" means, with respect to an employee, a disability that renders the employee totally disabled as described in subsection (2).

**119.** Where the employer is paying all or part of the premiums for an employee who participates in one or more of the plans referred to in subsection 114 (1) and the employee receives benefits under the Long-Term Income Protection Plan, the employer shall continue the premium payments for the period in respect of which the employee is receiving the benefits.

**120.** (1) Subject to subsection (2), the Supplementary Health and Hospital Insurance Plan shall provide to every employee who joins the Plan,

- (a) reimbursement for 90 per cent of the cost of drugs and medicine listed in the *Canadian Pharmaceutical Association Compendium of Pharmaceuticals and Specialities* and dispensed by a legally qualified medical practitioner or by a pharmacist as defined in subsection 117 (1) of the *Drug and Pharmacies Regulation Act* on the written prescription of a legally qualified medical practitioner;
- (b) reimbursement for charges for private or semi-private room hospital care made by a hospital within the meaning of the *Public Hospitals Act* or by a hospital that is licensed or approved by the governing body in the jurisdiction in which the hospital is located not exceeding,
  - (i) \$75 more than the charge by the hospital for standard ward room hospital care, for private or semi-private hospital room care received on or after January 19, 2004 but before April 1, 2004, and
  - (ii) \$130 more than the charge by the hospital for standard ward room hospital care, for private or semi-private hospital room care received on and after April 1, 2004; and
- (c) such other health and hospital expenses as result from treatment and services recommended or approved by a legally qualified medical practitioner as may be provided by the Plan.

(2) The following conditions and restrictions apply with respect to the benefits described in subsection (1):

- 1. The maximum amount of the reimbursement for a drug or medicine (excluding the dispensing fee) is the reasonable and customary cost of the generic form of the drug or medicine.
- 2. The maximum amount of the reimbursement for the dispensing fee for drugs and medicine is \$8 for each prescription.
- 3. The employee is not entitled to be reimbursed for drugs or medicine that is available without a prescription.
- 4. No benefits are payable for expenses incurred outside Canada.
- 5. The employee is not entitled to be reimbursed for more than one pair of orthotics per person in a calendar year and the maximum amount of the reimbursement for a pair of orthotics is \$500.
- 6. The employee is not entitled to be reimbursed for more than 75 per cent of the cost of one pair of orthopaedic shoes per person in a calendar year and the maximum amount of the reimbursement for a pair of orthopaedic shoes is \$500.

(3) The employer shall pay,

- (a) the premiums for every full-time employee who joins the Supplementary Health and Hospital Insurance Plan; and
- (b) 40, 50, 60, 70 or 80 per cent of the premiums for every part-time employee who joins the Supplementary Health and Hospital Insurance Plan, whichever percentage is closest to the relation that the employee's regularly scheduled hours of work bear to full employment, and the employee shall pay the balance of the premium through payroll deduction.

(4) An employee who has made the election described in subsection 112 (3) may elect to participate in the Supplementary Health and Hospital Insurance Plan,

- (a) when he or she makes the election described in subsection 112 (3);
- (b) in December of any year, for coverage commencing on January 1 next following, if the employee has satisfied the waiting period of the Plan and the employee,
  - (i) did not join the Plan on appointment, or
  - (ii) previously opted out of the Plan; or
- (c) on providing evidence that similar coverage available to the employee under the plan of another person has been terminated, for coverage commencing on the 1st day of the month coinciding with or following the presentation of the evidence.

(5) An employee may elect in December of any year to opt out of the Supplementary Health and Hospital Insurance Plan and coverage shall cease at the end of that month.

(6) The Supplementary Health and Hospital Insurance Plan shall provide the cost of vision care to a maximum of the following amount, to every employee who elects to participate in the Plan's additional coverage for vision care and hearing aids:

1. \$200 per person every 24 months for vision care provided on or after January 19, 2004 but before April 1, 2004.
2. \$300 per person every 24 months for vision care provided on and after April 1, 2004.

(7) The Supplementary Health and Hospital Insurance Plan shall provide the cost of the purchase and repair of a hearing aid (other than the replacement of a battery) to the following maximum to every employee who elects to participate in the Plan's additional coverage for vision care and hearing aids:

1. A lifetime maximum of \$200 per person for the cost of purchasing or repairing a hearing aid incurred on or after January 19, 2004 but before April 1, 2004.
2. A maximum of \$2,500 per person every five years for the cost of purchasing or repairing a hearing aid incurred on or after April 1, 2004.

(8) The additional coverage described in subsections (6) and (7) is subject to the following deductible amount:

1. \$10 for each calendar year for an employee with single coverage.
2. \$10 per person for each calendar year to a maximum of \$20 for an employee with family coverage.

(9) For the additional coverage described in subsection (6), the employer shall pay the following percentage of the premiums for each participating employee and the employee shall pay the balance of the premium costs through payroll deduction:

1. For premiums payable on or after January 19, 2004 but before April 1, 2004, 60 per cent.
2. For premiums payable on or after April 1, 2004, 80 per cent.

(10) For the additional coverage described in subsection (7), the employer shall pay 60 per cent of the premiums for each participating employee and the employee shall pay the balance of the premium costs through payroll deduction.

(11) In this section,

“optometrist” means a member of the College of Optometrists of Ontario;

“physician” means a member of the College of Physicians and Surgeons of Ontario;

“vision care” means eyeglasses, frames and lenses for eyeglasses and contact lenses prescribed by a physician or an optometrist, and includes the fitting of such eyeglasses, frames, lenses and contact lenses, but does not include eyeglasses for cosmetic purposes or sunglasses.

**121.** (1) Subject to subsection (2), the Dental Insurance Plan shall reimburse every employee who elects to participate in the Plan for the following expenses and the reimbursement is in the following amount:

1. Eighty-five per cent of the cost of basic dental services, endodontic services, periodontic services and repair or maintenance services for existing dentures or bridges specified by the Plan, but not to exceed 85 per cent of the fees set out in the Ontario Dental Association schedule of fees for general practitioners in effect when the expense is incurred.
2. Fifty per cent of the cost of new dentures specified by the Plan, to a maximum of 50 per cent of the fees set out in the Ontario Dental Association schedule of fees in effect when the expense is incurred. However, \$3,000 per person is the maximum reimbursement under this paragraph in respect of an employee, the employee's spouse or same-sex partner and each dependent child of the employee.

3. Fifty per cent of the cost of orthodontic services specified by the Plan and provided to unmarried dependent children of the employee who are more than six years old and less than 19 years old, to a maximum of 50 per cent of the fees set out in the Ontario Dental Association schedule of fees in effect when the expense is incurred. However, \$3,000 is the maximum reimbursement under this paragraph in respect of each dependent child of the employee.
  4. Fifty per cent of the cost of crowns, bridgework and other major restorative services specified by the Plan, to a maximum of 50 per cent of the fees set out in the Ontario Dental Association schedule of fees in effect when the expense is incurred. However, \$2,000 per person per year is the maximum reimbursement under this paragraph in respect of an employee, the employee's spouse or same-sex partner and each dependent child of the employee.
- (2) The following conditions and restrictions apply with respect to the benefits described in subsection (1):
    1. Coverage under the Plan for an individual or family is subject to a \$100 deductible amount each year.
    2. The employee is not entitled to be reimbursed for more than one recall examination by a dentist every nine months for an individual over 12 years old and every six months for a younger individual.
  - (3) The employer shall pay,
    - (a) the premiums for every full-time employee who joins the Dental Insurance Plan; and
    - (b) 40, 50, 60, 70 or 80 per cent of the premiums of the Dental Insurance Plan for every part-time employee who joins the Plan, whichever percentage is closest to the relation that the employee's regularly scheduled hours of work bear to full employment and the employee shall pay the balance through payroll deduction.
  - (4) An employee who has made the election described in subsection 112 (3) may elect to participate in the Dental Insurance Plan,
    - (a) when he or she makes the election described in subsection 112 (3);
    - (b) in December of any year for coverage commencing on January 1 next following, if the employee has satisfied the waiting period of the Plan and the employee,
      - (i) did not join the Plan on appointment, or
      - (ii) previously opted out of the Plan; or
    - (c) on providing evidence that similar coverage available to the employee under the plan of another person has been terminated, for coverage commencing on the 1st day of the month coinciding with or next following the presentation of the evidence.
  - (5) An employee may elect in December of any year to opt out of the Dental Insurance Plan and coverage shall cease at the end of that month.
- 122.** (1) The Basic Accidental Death and Dismemberment Insurance Plan shall provide accidental death and dismemberment insurance coverage of up to \$50,000 in the case of a full-time employee and up to \$25,000 in the case of a part-time employee.
- (2) The premium for the Basic Accidental Death and Dismemberment Insurance Plan shall be paid by the employer.
- 123.** (1) The Supplementary Accidental Death and Dismemberment Plan shall provide additional accidental death and dismemberment insurance coverage in such amounts as are specified in the Plan for those employees who choose to participate in the Plan.
- (2) An employee who participates in the Supplementary Accidental Death and Dismemberment Plan shall pay the premium for his or her participation.
- 124.** (1) The Critical Illness Insurance Plan shall provide critical illness insurance coverage in such amounts as are specified in the Plan for those employees who choose to participate in the Plan.
- (2) An employee who participates in the Critical Illness Insurance Plan shall pay the premium for his or her participation.
- 33. (1) Schedule 6 to the Regulation is amended by striking out "Crown Counsel 1, 2, 3, 4, 5" and substituting "Crown Counsel 1, 3, 4, 5".**
- (2) Schedule 6 to the Regulation is amended by striking out "Crown Counsel 1, 2, 3, 4 (Excluded)" and substituting "Crown Counsel 1, 3, 4 (Excluded)".**
- (3) Schedule 6 to the Regulation is amended by striking out "Systems Officer 1, 2, 3, 4, 5" and substituting "Systems Officer 1, 2, 3, 4, 5, 6".**
- (4) Schedule 6 to the Regulation is amended by striking out "Systems Officer 1, 2, 3, 4, 5 (Excluded)" and substituting "Systems Officer 1, 2, 3, 4, 5, 6 (Excluded)".**

**34. (1) Subject to subsection (2), this Regulation comes into force on the day it is filed.**

**(2) Section 13 comes into force on January 1, 2004.**

Made by:

CIVIL SERVICE COMMISSION:

KATHRYN BOUEY  
*Chair*

MORAG MCLEAN  
*Secretary*

Date made: December 5, 2003.

6/04

#### CORRECTION

**Ontario Regulation 447/03 under the *Nutrient Management Act, 2002* published in the January 3, 2004 issue of *The Ontario Gazette*.**

**Section 32 of Ontario Regulation 447/03 should have read as follows:**

**32. Subsection 75 (1) of the Regulation is amended by striking out “of the materials” where it appears the first time.**

NOTE: The Table of Regulations (Legislative History) and other tables related to regulations can be found at the e-Laws web site ([www.e-laws.gov.on.ca](http://www.e-laws.gov.on.ca)) under Tables. Consolidated regulations may also be found at that site under Consolidated Law.

REMARQUE : On trouve la Table des règlements (historique législatif) et d'autres tables liées aux règlements sur le site Web Lois-en-ligne ([www.lois-en-ligne.gouv.on.ca](http://www.lois-en-ligne.gouv.on.ca)) en cliquant sur «Tables». On y trouve également les règlements codifiés sous la rubrique «Textes législatifs codifiés».

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